



# ANNUAL REPORT 2018

**BUILDING SKILLS.  
TRANSFORMING LIVES.**



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Information Officer, NAV Canada

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Pediatrician, CHEO

**Cliff Youdale**  
Chief Development Officer,  
Ottawa Community Housing

\*Left in 2018



PRESIDENT’S MESSAGE

2018 was another tremendous year for Christie Lake Kids, serving disadvantaged youth in the National Capital Region by providing skills development programming within our community and at Christie Lake Camp.

We remain a very vibrant and healthy organization, and our management, staff and the many volunteers are to be congratulated for the work they do every day. We are extremely proud and grateful for their commitment to the organization and the youth they work with.

In keeping with our focus to continue to strengthen the organization and the overall governance of the Christie Lake Kids, we made very good progress in 2018. Some key highlights for the year include:

- Building strength by adding new Board members that bring experience in Law Enforcement and Corporate Governance
- Combining the HR and Governance Standing Committees to create both focus and synergy between the two
- Reviewing Corporate By-Laws to ensure they are current, relevant and reflect the current state of the organization
- Establishing an evaluation and measurement framework within the Program Committee
- Establishing the new role of Associate Executive Director to develop greater organizational depth and succession
- Converting the Leaders In Training Coordinator to a full time position, reflecting the importance and impact of that role and program
- Investing in automation to help manage and develop our volunteer program

Moving forward, Christie Lake Kids will remain focused on ensuring the long-term sustainability of the organization. We will be making important capital investments and improvements at the Christie Lake Camp facility to ensure it remains a safe and functional place for our youth, volunteers and staff.

Lastly, on behalf of the Board of Directors, management, staff and the youth in our community, we wish to thank the many patrons and community leaders for your ongoing commitment to our success. It’s this support that ultimately allows us to continue to serve our youth by helping them transform their lives and their future.

**CLAUDIO SILVESTRI**  
President & Chair



HumanPower



EXECUTIVE DIRECTOR’S MESSAGE

Christie Lake Kids continued to offer a wide variety of sport and recreation programming in 2018 to ever-increasing numbers of children growing up in poverty across the city of Ottawa.

Our program expansion into the neighbourhoods of Strathcona Heights and Somerset Street West has been an overwhelming success, made possible by new community partnerships within these communities as well as evolving our current relationships.

An investment was made in 2018 to Christie Lake Kid’s infrastructure, building a platform of knowledge and expertise to enable further growth across all areas of programming. Staff and volunteers were trained in areas such as children’s mental health, safety and security, as well as enhanced quality control practices with an emphasis on program evaluation. We achieved this by developing new partnerships with the University of Ottawa (Clinical Psychology), McGill University (Centre for Research in Human Development), YouthREX and the Children’s Hospital of Eastern Ontario (Pediatric Medicine).

The year was also notable in terms of fundraising, which enabled us to enhance the organization’s infrastructure and to reach more children. Having experienced three previous surplus years, we also found ourselves in a position to enhance our investment fund, and increase human resources at an organizational level.

I would like to take this opportunity to thank the many donors and sponsors who support our programming on an annual basis. Your support helps ensure that no child is left behind and children have something to look forward to at the end of a school day, on weekends and over the summer months. Finally, I would also like to thank the dedicated staff team and our very active volunteers who give generously of their time and energy to inspire, motivate and encourage every child to believe in themselves and have hope for their futures.

**JEFF BURRY**  
Executive Director

STAFF

**Kimberley Banks**  
Fundraising Events Coordinator

**Natalie Benson**  
Director, Fundraising &  
Communications

**Matt Breen**  
Property Manager

**Jeff Burry**  
Executive Director

**Michael Castoro**  
Accountant

**Adam Janes**  
Volunteer Coordinator

**Elisha Lamoureux**  
Program Supervisor,  
Leaders in Training

**Linda Loates**  
Fundraising Coordinator

**Joyce Lucey**  
Office Manager

**Lindsey Marcon**  
Program Supervisor, West

**Amy MacDonald**  
Program Supervisor, East

**Joanne MacGregor**  
Director, STAR Inner City  
Programs

**Liam McGuire**  
Associate Executive Director

**Laura Stemp**  
Camp Director



The value of our volunteers in economic terms  
= the number of hours worked x \$14 per hour

The value of our volunteers in human terms  
= IMMEASURABLE

**17,605** total hours per year contributed to Christie Lake Kids represents a commitment of **\$246,470** if we paid volunteers minimum wage.





## CAMP

All children should have the chance to experience the beauty of the natural world – to swim in a lake, paddle a canoe, sit by a campfire.

### SUMMER

2018 was a summer celebrating camp traditions, program improvements, and our ever-growing family of campers and staff. We welcomed children and youth aged 9-15 to three two-week sessions, each with its own exciting theme and major programs. We focused on our core badge areas and the strengthening of campers' social skills and teamwork.

Highlights included the redevelopment of our swimming badge levels, the expansion of our Adventure Program course, and new partnerships with community organizations further developing our Leaders-in-Training program. Our staff training focused on the diverse backgrounds and needs of our campers, and fostering and maintaining a safe and inclusive environment. This training received excellent feedback from the staff team, who were able to incorporate this learning into their work throughout the summer.

Through the collection of feedback via our Self-Concept Surveys, campers shared highlights of their summer experience. Many emphasized the supportiveness of staff and peers, as well as their enjoyment of themed camp programming and the opportunity to make new friends and rekindle friendships from previous summers. Camper favourites included the Olympics, Midway, and Guinness Book of Camp Records.

Our experienced and dedicated staff team celebrated many milestones in 2018. From our team of 79 summer staff, 70% were returning staff members, and 43% were past campers, bringing a great deal of personal experience and strong skills to our programs. Our team included 19 staff who had served 5+ years at Christie Lake Camp, and we recognized three of our staff for a decade of service at Christie Lake Camp.

### WEEKEND CAMPS

In 2018, five weekend camps provided opportunities for STAR and LIT participants to visit camp for themed weekends. From a spooky Halloween-themed camp for our youngest participants to leadership retreats for our oldest, these weekends provided structured environments for children and youth to participate in engaging outdoor programs with new friends and caring mentors. These weekend camps also provided meaningful opportunities for our STAR and Camp volunteers to come together and share best practices to build stronger relationships with our children and youth.

### HOLIDAY PARTY

Our Camper Holiday Party was a huge hit this year, bringing together over 200 campers, their families, and over 30 volunteers. Partygoers enjoyed a photo booth, carnival games, cookie decorating, a pizza lunch, and visits with Santa! Each child received a wrapped gift, generously donated by Epocal Inc. and the camp alumni and community. The party was a great opportunity for campers and staff to reconnect, as well as a chance for campers to submit their registration forms for summer 2019!



### HumanPower – Camp

22 volunteers x 350 hours of summer programming

= 7700 hours x \$14 = \$107,800



### CAMP RENTALS

2018 was a strong year for rental experiences at Christie Lake Camp. The campsite generated a record level of revenue through hosting almost 20 groups at camp, including schools, weddings, social organizations and corporate meetings. One highlight from 2018 was the Round Square Conference, an international gathering of students from over 40 countries. Working with our partner, Ashbury College, we hosted over 300 youth at Christie Lake Camp and Camp Opinicon for two days of service and leadership based programming in a Canadian outdoor setting. Other highlights included hosting MD Financial for their annual team meeting and work party, multiple school groups from Ottawa's public and private schools, and local community agencies like the Ottawa Inuit Children's Centre and Main Street Community Services.

Heading into 2019, we are preparing to make even more upgrades to our camp property, creating the perfect space for weddings, group social events, corporate retreats and more.

### WORK PARTIES

The 2018 work group season was incredibly successful, supporting major structural improvements at Christie Lake Camp. Throughout the spring and fall seasons, hundreds of volunteers helped to complete essential projects across our 88-acre property.

- Royal Bank of Canada
- Hydro Ottawa, with Davey Tree and Asplundh
- Enbridge Gas Distribution
- Mitel
- Cisco Systems
- Raymond Chabot Grant Thornton
- Volunteer Ottawa
- Ottawa Community Housing
- MD Financial
- NAV Canada
- Microsoft
- Deloitte
- Amdocs
- Daltco Electric
- Apple Store Bayshore
- TELUS

**Thank you to all of the volunteers who helped make these improvements possible!**



### HumanPower – Work Parties

397 volunteers x 5 hours of camp maintenance

= 1985 hours x \$14 = \$27,790



## Highlight

### RAYMOND CHABOT GRANT THORNTON

We are incredibly grateful that this organization took the time to think about where they could have an impact rather than only giving a cheque. The opportunity to visit Christie Lake Kids Camp and paint, fix cabinets and garden allowed them to directly contribute to the camp.

"Our Work Day was fantastic! At the end of the day we were all sweating, full of dirt, feeling like we gave back to Christie Lake Kids."

– Joe Carpinone, Vice President





## STAR

The STAR (Skills Through Arts and Recreation) program has served high priority neighbourhoods in Ottawa for over 30 years.

The STAR team works with children during critical afterschool hours, which, for many of these children, is unstructured time spent with little to no supervision. Engagement is barrier-free and accessible to all of the young people in these high-risk areas. Along with healthy snacks and a welcoming environment with caring mentors, we offer fun, skill-based programs that support participants as they develop physical abilities and pro-social behaviours.

Our efforts to work collaboratively with families is established and supported through active pursuit; we contact every participant, encouraging them to return to programs every week. We connect with the participants' parents, building important and trusting relationships and sharing knowledge about their child's development. We have built exceptional trust and commitment and have few absences from our programs during the week.

This allows our team to work intensively with these young people week after week and year after year, supporting and commending their accomplishments, promoting a truly transformational experience through a variety of programs, some of which exist in part by relying on excellent partnerships:

- Ottawa-area members of the Institute of Electrical and Electronics Engineers design and staff our STEM (Science, Technology, Engineering and Math) programs in Caldwell
- The Ottawa School of Art funds creative arts program in Caldwell, including an instructor, materials and snacks
- Hydro Ottawa supports our Hockey program and shares the ice with us for two games each year
- The Ottawa Police Services Hoopstars team visits our basketball programs to engage, teach and play with our kids, breaking down stereotypes and barriers between youth and authority figures
- The Coyote Rock Gym continues to host our rock-climbing program, one of our most popular programs!



## Highlight

### OTTAWA SCHOOL OF ART

For almost 20 years, Ottawa School of Art has been an invaluable supporter of our Caldwell Art Program. Every year this incredible partnership has provided our program with an instructor, art supplies, and healthy snacks. Thanks to their support, our kids have the opportunity to explore the world of art, learn about different mediums, techniques, and above all: how to get creative.

**CHRISTIE LAKE S.T.A.R.**

6 | Christie Lake Kids

## HumanPower - STAR

110 volunteers x 60 hours of programming  
= 6600 hours x \$14 = \$92,400



## LEADERS IN TRAINING

Youth leadership programming is a cornerstone of CLK inner-city service, as our Leaders in Training program continues to offer opportunities to develop skills throughout adolescence.

Participants aged 13-17 are engaged and inspired to enhance their personal leadership through goal setting and self-reflection, respectful and meaningful communication skills, problem solving and conflict resolution techniques, as well as focusing on positive community engagement.

With the help of our partners at Youth REX, and ongoing input from staff, volunteers and youth, we developed a strategic plan that has given the program a fresh direction in 2018. We continue to learn and evaluate new activities and processes that challenge our youth, and one such piece has augmented the program exponentially. Upon registration in the fall, each LIT was paired with an adult mentor, a dedicated volunteer that would take the time to conduct a check-in and check-out every week. By implementing these connections at the start, we fostered opportunities for each pair to build a healthy relationship, encouraging free talk without judgment and sharing ideas and solutions to the problems of the day.

Through ongoing partnerships with the University of Ottawa's Enactus Project FLY program and generous funding from the RBC Futures Program, we continue to build on the quality of our programming, bringing relevant topics to the table to learn and discuss. Planning for success in the future is an identified priority and we have used a variety of tools to engage and discuss academic development, extracurricular volunteerism and employment skills with our LITs.

None of this would be possible without the passionate leadership of our newest team member, Elisha Lamoureux, who assumed management of our youth programs in the summer of 2018. Elisha was an LIT at CLK in 2011 and her journey has brought her back to us as she brings her experience and enthusiasm to the young people in our program.



### YOUTHREX PARTNERSHIP

In 2018, Christie Lake Kids began working with YouthREX, a province-wide initiative based on York University with four regional hubs across Ontario. YouthREX's mandate is to promote the integration of evidence and evaluation in the development and delivery of Ontario's youth programs. Through the assistance of YouthREX's training modules and resources, we have begun a process of remodeling our Leaders in Training program to establish meaningful outcomes for youth that can be measured through customized evaluation tools. With support from YouthREX, we can ensure that our youth are well supported to succeed.

## PROGRAM COMMITTEE

### Tim Hodgins

Chair  
Inspector, Criminal  
Investigations Directorate  
Ottawa Police Service

### Glen Carswell

Software Commodity  
Manager, PWGSC

### Jennifer Hepditch

Doctoral Candidate,  
Experimental Psychology,  
University of Ottawa

### Ken Hoffman

Partner, One World Inc.

### Mike Johnston

Network Operations  
Manager, Enbridge Gas  
Distribution

### Allison MacNeil

Research Assistant, ACCESS  
Open Minds, Douglas  
Hospital Research Institute

### Paul McGuire

Principal (Retired), St.  
Anthony Catholic School

### Dr. Anne Rowan-Legg

Pediatrician, CHEO

### Dr. Michelle Ward

Head, Division of Child and  
Youth Protection (CHEO),  
Associate Professor,  
Department of Pediatrics,  
University of Ottawa

**CHRISTIE LAKE LEADERS**

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## TRAINING

Christie Lake Kids' strong and diverse training inventory ensures that our programs deliver a skill-building experience for each and every child.

In addition to general CLK Policies & Procedures, First Aid & CPR, we provide opportunities for volunteers to participate in workshops that encourage personal and professional development.

### NON-VIOLENT CRISIS INTERVENTION (CRISIS PREVENTION INSTITUTE)

- Exposure to high levels of stress affects a child's positive coping methods
- Leads to child responding impulsively and aggressively, and being removed from the group

**Trains staff and volunteers to safely support children experiencing distress in programs through de-escalation and teaching self-regulation strategies**

### COLLABORATIVE PROBLEM SOLVING (MASSACHUSETTS GENERAL HOSPITAL)

- Main theory of CPS is that behind all challenging behaviour is a problem to be solved, and a skill to be developed
- Focuses on identifying and supporting the skills that allow a child to be successful

**Trains staff and volunteers to support a disruptive child through a compassionate and skill-based approach**

### PRINCIPLES OF HEALTHY CHILD DEVELOPMENT (HIGH FIVE®)

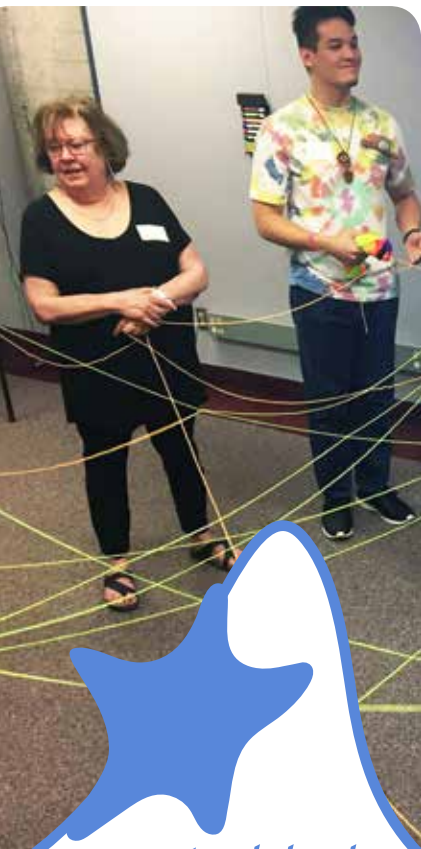
- Core training module for High Five®, a national best-practice agency for recreational programs
- Key focus is the development of social, emotional and cognitive development

**Trains staff and volunteers to prioritize safe, engaging and skill-based elements into each CLK program**

### STRENGTHENING CHILDREN'S MENTAL HEALTH (HIGH FIVE®)

- One in three children in CLK programs faces a mental health challenge, which create significant barriers towards participating in programs
- Developed in part with the Canadian Mental Health Association

**Educates staff and volunteers on key mental health concepts, and how to support kids' mental health needs**



## Highlight

### COACH RANDY

Randy has been involved with our hockey program for over ten years. He started volunteering with us when his daughter needed volunteer hours for high school. Since then, Randy has spent roughly 2000 hours on the ice coaching our kids. Randy's dedication has been instrumental in building meaningful relationships with our kids, and has played an integral role in strengthening our hockey program. In 2017, Randy received the United Way Community Builder award for his outstanding service to Christie Lake Kids.



## MEASURING IMPACT

The ability to measure the quality of our programs and the progression of skills ensures that children and youth are building resiliency through social recreation.

### PROGRAM EVALUATION WORKING GROUP

In 2018, Christie Lake Kids took a further step towards meaningful program evaluation by establishing a Program Evaluation Working Group, consisting of experts in the field of child development and program evaluation. With this group's support, we will enhance effective measurement of the transformative impact of our programs.

### PROGRAM EVALUATION TOOLS



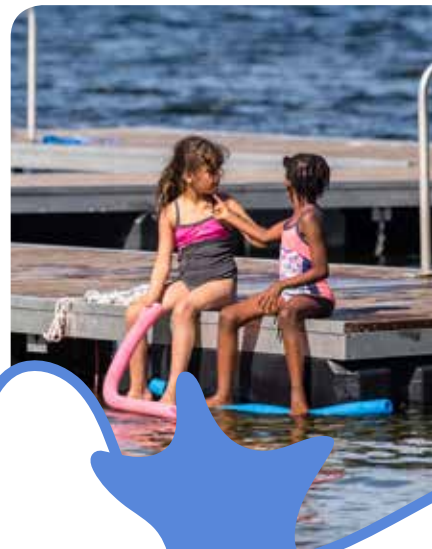
We measure the quality and safety of programs through the validated HIGH FIVE® evaluation tool.



Children directly report their experiences in programs through our Self-Concept Survey.



Physical, social and character skill progression is tracked over time by staff and volunteers through the T-Rec Skills Evaluation.



### PROGRAM DATA WORKING GROUP MEMBERS

- Chair: Dr. Jennifer Hepditch, PHD in Experimental Psychology (Developmental)
- Eamon Colvin, Doctoral Student, Clinical Psychology, University of Ottawa
- Dr. Melanie Dirks, Associate Professor, Department of Psychology and Centre for Research in Human Development, McGill University
- Allison MacNeil, Doctoral Student, Clinical Psychology, McGill University
- Dr. Anne Rowan-Legg, Pediatrician, Division of Pediatric Medicine (CHEO), Assistant Professor, Department of Pediatrics, University of Ottawa
- Dr. Darcy Santos, Full Professor, Psychology, University of Ottawa



## Highlight

### DAISY

Daisy is an exuberant and fun-loving ten year old who has been a STAR participant for four years, engaging regularly with our Art and Rockers programs. With the help of supportive volunteers and staff, Daisy has learned to manage her emotions and is now a role model to the younger kids in program. She also had her first camp experience in 2017 and spoke to 300 people at CLK's Gala in November. Daisy is a shining STAR!



# Roadmap to Resilience

## PROGRAM QUALITY

The development of skills essential towards long-term resilience are integrated into our program delivery model.



### PHYSICAL SKILLS

Development of basic motor skills and creating confidence and engagement in sports to lay the foundation for a healthy active life.



### CHARACTER SKILLS

Personal identity and values formed around positive self-esteem and self-efficacy; learning to identify and regulate emotions.



### SOCIAL SKILLS

Strengthening social abilities such as empathy while encouraging resolution of conflicts through words instead of aggression.

## UNIQUE APPROACH

Our programs are guided by a unique model that values children and youth being fully supported and engaged over the long-term.



### ACTIVE PURSUIT

Removing barriers to participation by offering programs free of charge, and individually contacting families before each program begins.



### SUPPORT

Advanced behaviour support training and a high adult to child ratio ensures that a high majority of children and youth with elevated levels of need succeed in programs.



### EVALUATION

All programs are measured using validated tools to ensure programs are of a high quality, engaging, and having meaningful impact.

## BUILDING SKILLS.

## TRANSFORMING LIVES.

CHRISTIE  
LAKE S.T.A.R.

Child enters STAR programs for the first time. Learns how to skate.

CHRISTIE  
LAKE CAMP

First time at summer camp. Learns to make friends and communicate to resolve conflicts.

CHRISTIE  
LAKE LEADERS

Enters LIT program in first year of high school. Starts building positive self-identity and leadership skills.

CHRISTIE  
LAKE KIDS

Becomes summer camp staff & begins attending post-secondary with help of CLK scholarship.



COMMUNICATIONS COMMITTEE

- Owen Mahaffy  
Chair  
Director Engineering and Asset Management (Retired),  
Hydro Ottawa
- Roger Biddle  
Owner, Lightswitch Creative
- Mike McGann  
Director, Senior Wealth Advisor,  
Raymond James
- Scott Parkes  
Vice President,  
Tamarack Homes
- Paula Roy  
Freelance Writing & Editing
- Claudio Silvestri  
Vice President & Chief  
Information Officer,  
NAV Canada

MAJOR GIFTS CABINET

- Colleen Ford  
Chair  
Consultant, Ford Consulting
- Adam Hendriks  
Assistant Manager, Ottawa  
Greenbelt Construction Co. Ltd
- Katherine Jeans  
Video Content Creator  
& Visual Artist
- Ryan Kelahear  
Director, Business Development,  
Eastern Canada,  
Colliers International
- Mike Lalande  
President, Lalande Insurance
- Paul McCarney  
Senior Vice President Business  
Development, Tomlinson Group
- Scott Parkes  
Vice President,  
Tamarack Homes
- Anne Van Delst  
Partner, Ginsberg Gluzman Fage  
& Levitz, LLP

FUNDRAISING

Raising the necessary funds is critical to ensuring that we can continue to do a fantastic job in delivering quality programs for the vulnerable young people who access our programs each year.

It has been a great privilege to lead the fundraising team for Christie Lake Kids over the past four years. As the only organization in Ottawa offering truly no-cost programs, our roles in fundraising are important ones. As the organization continues to grow, we need to access more equipment and supplies, invest in additional human resources to ensure the health of our organization and of course, ensure that we maintain our property on the beautiful Christie Lake.

We are grateful to live in Ottawa, which is an incredibly generous community. Thank you to the individuals who love this organization and give with all their hearts; to the many amazing corporations who have a mandate to give where they live; to people who attend our events year after year and bring their friends; and to the many foundations who support the projects we deliver to kids at risk.

2018 saw many successes for revenue development including growth in all of our signature events; an increase in Foundation and Government grants; increases to our Leadership gifts (from an incredibly generous group of caring individuals); and of course, an increase in rentals at Christie Lake Camp.

Our fundraising team is small but mighty and is connected through the vision that children and youth from low-income families deserve the same recreation and skill opportunities as other kids. Our goal is to ensure that our organization is adequately funded to see this vision to reality.

NATALIE BENSON

Director, Fundraising & Communications



CLIMB FOR KIDS 2018

*Climb for Kids* was a new fundraiser in 2018 designed to bring adults on a challenging, unique trekking adventure and in the process raise awareness and funds for Christie Lake Kids.

RAINBOW MOUNTAINS, APU AUSANGATE, PERU

In August 2018, 17 trekkers travelled to Peru (elevation 3400 metres) for the Ausangate region, a range of incredibly beautiful, glacial mountains, crowned by Apu Ausangate, known for a section of rainbow-striated sediment - the Rainbow Mountains. The mission: to trek and climb for 5 days to a height of 5200 metres. The challenge: in that high-altitude, snowy, muddy, sandy, remote environment, to draw on every ounce of strength, perseverance and teamwork they had to finish the trek. The result: 17 beaming trekkers (on the final descent) forever changed by a tough and beautiful experience; and ultimately raising \$30,000 for Christie Lake Kids.

We are extremely proud of the community spirit that went into the first Climb for Kids initiative including volunteerism and individuals who gave us donations. Thank you to our sponsors: IG Wealth Management & Great Escape Outfitters, to venues in Ottawa for hosting our two fundraisers: Fatboys Smokehouse and The Senate Tavern, and two bands who volunteered their time to make the events a great success: First Bass and Sub Floor.

As a team, this group laughed, cried, sweated and groaned. In the end, we bonded, united by a new knowledge of perseverance and trust. In many ways, it was like summer camp. This group accomplished many things including raising considerable and much needed funding for Christie Lake Kids programming.

In July 2019, we trek, climb and camp for 11 days around the Mont Blanc region in France, Italy and Switzerland. We look forward to continued future success!

CLIMB FOR KIDS TEAM

- Jodi Beyer
- Holly Blair
- Melissa Boyer
- Caitlyne Brewer
- Liz Cinanni
- Judy Crump
- Marianne Harvey
- Tara Howlett
- Jason Major
- Tracey Major
- Paul McGuire
- Beth Prokaska
- Nathalie Roy
- Remi Roy
- Sophie Roy
- Heather Swail
- Vesna Zahirovic







7TH ANNUAL  
PARLIAMENTARY BASKETBALL

**RAISED:** .....\$27,000  
This exciting event features MPs from the three major parties – Liberals, Conservatives and NDP battling it out on the basketball court for the true winners – our kids. 2018 was a banner year for the Parliamentary Basketball Tournament, which saw an unprecedented increase in fundraising. Our inaugural pre-event launch in the historic Centre Block on Parliament Hill saw many MPs and Ministers mingling alongside our generous sponsors.

**SPONSORS**

<b>Presenting Sponsor</b> .....	<b>CN</b>
Opening/Half time Sponsor.....	Interact (c/o Ensight)
Tournament Launch.....	National
Reception Sponsor.....	NAV CANADA
Winners Podium.....	Rogers Communications
Court Sponsor.....	Public Affairs Advisors
Court Sponsor.....	Hill+Knowlton Strategies
Basket Sponsor.....	Vanessa Von Finckenstein
Basket Sponsor.....	Summa Strategies
Basket Sponsor.....	HollisWealth
Basket Sponsor.....	HollisWealth
Basket Sponsor.....	NAV CANADA
Basket Sponsor.....	Lalande Insurance

- GIFTS IN KIND**
- Ottawa Hoopstars
  - Office of MP Raj Grewal
  - Carleton University
  - Giant Tiger
  - Lowertown Brewery

**THIRD PARTY EVENTS**  
When the community gets together to support a cause – the impact they create is truly amazing. These corporations, organizations, service groups, schools and community members helped us raise over \$35,000 in 2018.

- Ashbury College Monte Carlo Night
- Raymond Chabot Grant Thornton
- Borden Ladner Gervais LLP
- OCWA Golf Tournament
- Ontario Clean Water Agency
- Bon Appetit Ottawa
- Ottawa Macdonald-Cartier International Airport Authority
- Elmdale Public School Me to We Club
- Mitel Corporation
- Craig Cardiff
- National Capital Marathon Charity Challenge
- CFL Ottawa Alumni Golf Tournament
- Banfield-Seguín Softball Tournament
- University of Ottawa Rock Climbing Program
- Neuron Upgrade and Training Station (N.U.T.S.)
- Vincent Massey Public School



23RD ANNUAL  
ENBRIDGE CANOE FOR KIDS

**RAISED:** .....\$130,000  
Every year, this longstanding fundraiser brings members of our community together to battle it out not only on the water in an epic canoe race, but in fundraising leading up to the event. It was another amazing morning on the shores of Mooney’s Bay, where participants paddled, enjoyed our silent auction, BBQ, Family Fun Zone and sandcastle competition!

**SPONSORS**

<b>Title Sponsor</b> .....	<b>Enbridge Gas Distribution</b>
Dock Sponsor.....	District Realty
Dock Sponsor.....	Paramount Properties
SWAG Sponsor.....	Amdocs
Family Fun Zone.....	Lakeside Gas
Silent Auction Tent.....	Raymond James
Registration Tent.....	Modern Niagara Ottawa
Canoe Sponsor.....	Epocal/Alere
Canoe Sponsor.....	Drain-All
Canoe Sponsor.....	Deloitte
Canoe Sponsor.....	Aecon Group
Canoe Sponsor.....	RB Somerville
Canoe Sponsor.....	NAV CANADA
Volunteer.....	IT Dept.

- GIFTS IN KIND**
- Circus Delights
  - SUBWAY Restaurants
  - Ottawa Fire Services
  - Enbridge Community Events
  - Fendock
  - Aquahaulics
  - LIVE 88.5
  - Bridgehead
  - Starbucks
  - Ottawa Police Services
  - 33 Signal Regiment

**TOP FUNDRAISER**

<b>Cathy Loosely</b> .....	<b>\$5,990.00</b>
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**TOP TEAM FUNDRAISER**

<b>IBISKA Paddlers</b> .....	<b>\$16,680.00</b>
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**7TH ANNUAL CHRISTIE LAKE KIDS GOLF TOURNAMENT**  
**RAISED:** .....\$100,000  
In 2018 the CLK Golf Tournament was a huge success! Another perfect day on the course, hosting a sell-out tournament raising \$100,000 for our Leaders in Training Program. We would like to thank Mike Lalande for his 5 years of commitment to this event, ensuring that it became what it is today and we would like to welcome Adam Hendriks as our new Tournament Chair.

**SPONSORS**

<b>Presenting</b> .....	<b>Emerald Links Golf and Country Club</b>
Platinum.....	CIBC Wood Gundy
Platinum.....	Valley Utilities
Platinum.....	Davtair Industries
Platinum.....	Marathon Underground Construction Corp.
Décor.....	CLV Group
SWAG Sponsor.....	Magnum Roofing
FRONT 9.....	Paul McCarney and Family
BACK 9.....	Tomlinson
Cart.....	NAV CANADA
Gold.....	Lalande Insurance
Gold.....	Anil and Monica Mital
Gold.....	Ginsberg Gluzman Fage & Levitz, LLP
Gold.....	Inflector Environmental Services
Gold.....	Casino Gatineau Acura (Dilawri)
Gold.....	Phoenix Homes
Gold.....	Coco Asphalt Engineering
Hospitality.....	Taggart Parkes Foundation
Dinner.....	Barley Mow
Lunch.....	Nepean Building Supplies
Ball.....	Daniel C. Fernandes Law Office
Wine.....	Kott Inc.
Wine.....	Argue Construction
TENT.....	LDC Precision Concrete
EMCEE.....	Clean Water Works
Volunteer.....	Modern Niagara Ottawa

**HOLE SPONSORS:**  
Argue Construction, IBI Group, DST Construction, Surgenor Barrhaven, Veritaqq, Novatech, Brosun, EQ Homes, David Burns, McIntosh Perry, Doyle Homes, Frank Cowan Company, JL Richards, Millar Corp, Mirror Works, Sunbelt Rentals, ATA Utilities, Centurion Centre



**7TH ANNUAL GALA AN UNLIKELY PAIRING: ADVENTURES IN FOOD TRUCKS AND FINE WINE**  
**RAISED:** .....\$140,000  
Our highly anticipated and amazing gala wraps up our event season every year. This event hosts over 300 of Ottawa’s community leaders and walks them through an elegant five-course meal and wine pairing, raising money for our Skills through Arts and Recreation program.

**SPONSORS**

<b>Presenting Sponsor</b> .....	<b>Taggart Parkes Foundation</b>
Dining Room Sponsor.....	Merkley Building Supply
Lounge Sponsor.....	excelHR
Decoration Sponsor.....	Wedecor
Venue Sponsor.....	Inflector Environmental Services
Food Truck Sponsor.....	Westboro Flooring & Decor
Food Truck Sponsor.....	Hobin Architecture
Food Truck Sponsor.....	Huntington Properties
Food Truck Sponsor.....	Gowling WLG and Ernst and Young
Dessert Sponsor.....	David Burns & Associates
Wine Sponsor.....	Trinity Development Group
Wine Sponsor.....	Ginsberg Gluzman Fage & Levitz, LLP
Wine Sponsor.....	Minto Communities
Wine Sponsor.....	FWM Canada
Wine Sponsor.....	Smith Petrie Carr and Scott
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STAR Gift Sponsor.....	Smith and Bradley Insurance
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Emcee Sponsor.....	Bell Canada
Service Sponsor.....	Rogers Communications
Volunteer Sponsor.....	Searidge Technologies
LIT Sponsor.....	Mann Lawyers

- GIFTS IN KIND:**
- Air Canada
  - Culinary Conspiracy
  - Top Shelf Distillery
  - FWM Canada
  - Responsible Choice & STAR Motors
  - Ashbury College
  - Won Ton Crunch
  - Lowertown Brewery

Signature Events



# LEADERSHIP GIVING PROGRAM

THANK YOU TO THIS DEDICATED GROUP OF INDIVIDUAL COMMUNITY LEADERS WHO GIVE A MINIMUM OF \$500 ANNUALLY TO SUPPORT OUR PROGRAMS.

### PATRONS \$25,000+

Paul A.G. McCarney  
Kenneth Odell  
Scott Parkes & Tracy Rait-Parkes

### ADVOCATES \$5,000 TO \$9,999

Susan Inhofe  
Pauline Scott  
E. Neville Ward

### SPONSORS \$2,000 TO \$4,999

Barbara Aselford  
The Donolo Family  
Lynn & John Graham  
Mike Johnson  
& Stacey Van Humbeck  
Audrey Kenny  
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Thomas Ozere  
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Andree & Torrance Wylie

### PARTNERS \$1,000 TO \$1,999

Peter & Susan Annis  
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Ross Finnie  
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Al Hatton & Kim Canary  
Dr. Alexander F. Henry  
Dr. Jean Hollebone  
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Joe Johnson  
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Roland & Louise Locas  
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Dr. Susan Smith  
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James R. Young

### LEADERS \$500 TO \$999

Dennise Albrecht  
Pat & Lynne Barnhouse  
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Steven Beeby  
Natalie & Jeff Benson  
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Carla Pellizzari & Eric Alexander  
Joe Potter  
David & Paula Poupore  
Bob Rae & Arlene Perly-Rae  
Robyn Reid  
James Romberger & Katherine Barley  
Ralph & Helen Westington

### DONOR DIRECTED FUNDS

#### Ottawa Community Foundation

Andy Cohen Memorial Fund  
Beirne Reinecke Community Fund  
David Mahood Scott Fund  
Dr. J. David & Doris Roger Fund  
Dwight & Karen Brown Family Fund  
Ed & Ina Ostergaard Family Fund  
Ellen Elizabeth Heath Fund  
Hans Aggarwal Memorial Fund  
Jack Meadows Memorial Fund  
King Foundation Fund  
Marjorie & Charles Jefferson Fund  
Mary & Donald Baxter Fund  
New Sun Joy Maclaren Fund  
Pins Fund

#### Strategic Charitable Giving Foundation

Eleanor & Clifford Graham Family Fund  
Robert & Carol Nash Fund

### OTHER GIFTS

Frank F. Patterson Memorial Scholarship  
Sondra Offord Memorial Scholarship  
Ian Richardson Memorial Scholarship  
Kathleen Elizabeth Ward Camper Award

### BEQUESTS

Christie Lake Kids was the beneficiary of bequests totaling \$34,000.

### GIFTS OF STOCK

Christie Lake Kids received gifts of stock totaling over \$95,000.

# ORGANIZATIONS

WE ARE GRATEFUL FOR THE ONGOING SUPPORT OF OUR MANY COMMUNITY PARTNERS.

### \$50,000+

City of Ottawa  
Enbridge Gas Distribution Inc.  
Government of Canada  
Hydro Ottawa

### \$25,000 TO \$49,999

Adobe Foundation Fund  
Canadian Tire Jumpstart Charities  
Crabtree Foundation  
McCarney Family Foundation  
Province of Ontario  
RBC Foundation  
United Way/Centraide Ottawa

### \$10,000 TO \$24,999

Innoweave Fund  
Ottawa Community Foundation  
Ottawa Senators Foundation  
TD Securities Underwriting Hope  
Taggart Parkes Foundation  
The Tremblay/Guimaraes Family Foundation  
Anonymous Donor

### \$5,000 TO \$9,999

Arbonne Charitable Foundation  
David Burns and Associates  
Clean Water Works  
K. Gammon & S. Ferracuti Medicine Professional Co.  
Alice and Murray Maitland Foundation  
Mitel Corporation  
Ottawa Macdonald-Cartier International Airport Authority  
Paramount Fine Foods / PLK Holding  
President's Choice Children's Charity  
The Organix Foundation  
Their Opportunity Minor Sports Corp.  
Anonymous Donor

### \$1,000 TO \$4,999

Arnon Corporation  
Eastern Ontario & Western Quebec Christmas Cheer Foundation  
Felicis Holdings  
John Howard Society of Ottawa-Carleton  
Kids In Camp  
May Court Club of Ottawa  
Minto Foundation  
NAV CANADA  
Ottawa School of Art  
RBC  
Rotary Club of West Ottawa  
True Sport Foundation  
Harry P. Ward Foundation



Highlight

### CHARLES AND PAULINE SCOTT

Charles and Pauline Scott were long-term donors to Christie Lake Kids, beginning with Charles' work with Judge Fraser in the 1960's. Both Pauline and Charles visited Christie Lake Camp many times and each sponsored a cabin of campers each year. When Charles passed in 2014, he left a legacy gift to Christie Lake Kids. Pauline passed in 2018, leaving a legacy gift to Christie Lake Kids in the Pauline M. Scott Memorial Scholarship to University of Toronto, Victoria College. Thank you to the Scott Family for their dedication throughout the years, and the beautiful gift of education for a lucky Christie Lake Kid.

We have made every effort to ensure the inclusion of all individuals and organizations. Please contact us if an error or omission has occurred.

We would also like to thank those who wish to remain anonymous.





HR AND GOVERNANCE COMMITTEE

Jennifer Burns  
Chair  
Account Executive,  
David Burns & Associates  
Eileen Boyd  
Assistant Secretary to the  
Cabinet (Retired) Privy Council  
Alayna Miller  
Lawyer, Mann Lawyers LLP  
Tom Ozere  
Partner, Borden Ladner Gervais

CAPITAL PROJECTS

In 2018, we were able to make significant improvements to our waterfront area with a new winter storage shed, new decks on cabins, and a well-graded road.

Extensive work was done near the Dining Hall, including the expansion of our garden, installation of new Low Ropes elements in our Adventure Course, and road improvements. Our camper cabins were also substantially improved, with newly built and installed camper cubbies, exterior repainting, porch repairs in the Outtripping section, and much more.



HumanPower – Governance

55 Volunteers x 24 hours of service  
= 1320 hours x \$14 = \$18,480



TREASURER’S REPORT

Growth and continued success require investment and nurturing.

While CLK did not achieve a surplus in 2018 – a hallmark of its financial performance over the past several years - important investments were made, distinguishing CLK from other children-focused organizations: programming for the kids we serve, the people who make it all happen, and our camp.

Our recent financial success enabled CLK to build strong capital and operating reserve funds. With these, we have been able to add programs and activities to the roster offered to our kids and to reach out to new communities with the knowledge that these endeavors will be supported over the long-term. Investment was not only made to add kids to the CLK family, but also to measure and evaluate these programs’ impact. This of course, requires investment in the human resources needed to run and evaluate these programs. Having experienced first-hand the dedication of Christie Lake Kids staff team and volunteers, I can confidently say this has been a wise investment indeed!

The 2017 annual report cited the need for repairs and capital improvements to the CLK camp. In 2018, we made important repairs and upgrades to many buildings to ensure that the camp experience is safe, comfortable and memorable for our participants.

I would be remiss not to give special praise to our fundraising team, which, despite several funding challenges, managed to achieve revenues in line with those of 2017. Revenue from camp rentals, signature events, and grants all exceeded 2017 figures.

We look forward to 2019 with optimism and confidence knowing that our kids are well-served and will continue to be for years to come.

CARLA PELLIZZARI, CGA  
Treasurer

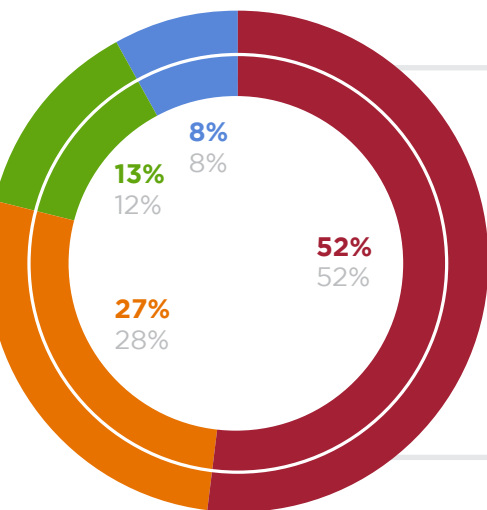
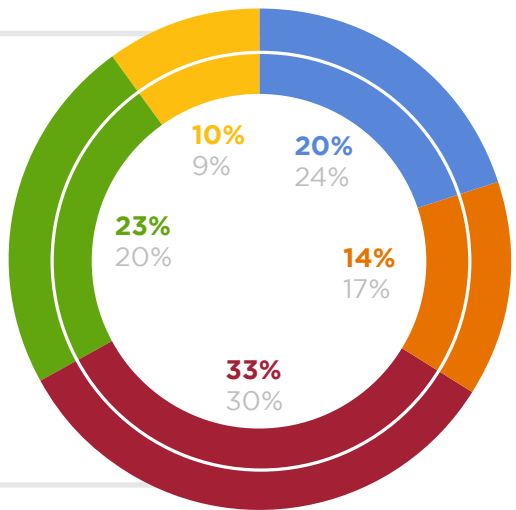
AUDIT & FINANCE COMMITTEE

Ann Morrison  
Chair  
Senior Director Advisor  
Enablement Retail, RBC  
Carla Pellizzari  
Controller, La Fromagerie  
Coopérative St. Albert Inc.  
Wes Richardson  
Director of Finance, Youth  
Services Bureau  
Glenn Smith  
Senior Manager Advisory,  
KPMG LLP



CONDENSED STATEMENTS

Revenue (\$000)	2018	2017
INDIVIDUALS	\$350	\$413
CORPORATIONS, COMMUNITY GROUPS AND ASSOCIATIONS	\$246	\$290
FOUNDATIONS AND GOVERNMENT GRANTS	\$577	\$533
CLK SPECIAL EVENTS	\$405	\$358
THIRD PARTY EVENTS, RENTALS, FEES, OTHER	\$181	\$141
INVESTMENT REVENUE	-\$13	\$19
Total	\$1,746	\$1,754



Expenses (\$000)	2018	2017
CAMP	\$942	\$842
STAR	\$485	\$465
FUNDRAISING	\$230	\$205
ADMINISTRATION	\$145	\$130
Total	\$1,802	\$1,642
Net Revenue	-\$56	\$112



## **OUR MISSION:**

To enrich the lives and prospects of economically disadvantaged children by providing quality year-round community and camp programs to develop physical, social and character skills.

## **WHAT WE DO:**

At Christie Lake Kids, we believe the experience of growing up in poverty should not define a person or limit their potential. We offer year-round programs to Ottawa's most vulnerable children, giving them the chance to learn physical, character and social skills in a safe, encouraging, inclusive environment.



Christie Lake Kids  
400 Coventry Rd. Ottawa ON K1K 2C7  
Tel: 613-742-6922

Email: [admin@christielakekids.com](mailto:admin@christielakekids.com)

Web: [www.christielakekids.com](http://www.christielakekids.com)

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