



**CHRISTIE
LAKE KIDS**

ANNUAL REPORT

2017

**BUILDING SKILLS.
TRANSFORMING LIVES.**



95 years

1922-2017

PRESIDENTS' MESSAGES

The theme for this year's annual report is evolution and growth. Evolve is commonly defined as "to come forth gradually into being". Grow is "to become larger or greater over a period of time". Both provide a sense of change in a positive way.

When I came to Christie Lake Kids nine years ago, we were facing numerous challenges, organizationally and financially. I had worked with Dan Offord on a few fronts, mostly supporting issues around youth justice and changes to the Young Offender's Act. Dan had passed prior to my joining the Board but my memory of Dan was to help bring positive change to every child. Over the next few years we transitioned and changed because of the tireless efforts by the staff and board - building comfort and trust with the community we serve. Looking back, each of the Executive Directors that we had all had a hand in our re-build; our staff changed as well and each of them helped to get us through those tumultuous years. To them, I say a heartfelt thank you!

My first visit to camp, I saw docks and showers in disrepair. I vowed this would change. We launched a campaign to fund those repairs and we have not looked back since. Then the focus for the Board and my tenure as

President of the Board moved to strengthening the Board, Governance, the management team and sustainable funding. Christie Lake Kids has proudly served the Ottawa Community for many years, we survived! We re-branded, introduced Transformative Recreation® (T-Rec) to the Camp and STAR, and are now producing outcome measures as a true testament to the positive change we bring to a child's life.

I leave feeling proud of what we accomplished together. I have so much gratitude for the staff who have come and gone through these past years and the incredible Board members I learned so much from. The Board is strong and our management team is one of the best, I have ever seen. I will miss you all each and every day. Remember, it is for the kids!!

CHRIS HUGHES

Former President & Chair

This past year Christie Lake Kids has continued to expand on our strong legacy of providing disadvantaged youth in the National Capital Region opportunities to transform their lives by providing skills development programming within the community and at the Christie Lake Camp facility.

In 2017 our staff, management and an army of volunteers have continued to provide outstanding youth services. Their passion and commitment is inspirational and truly reflects the core mission and values of our organization.

This year we also said farewell to Chris Hughes who has been serving on the Board for the past nine years and as President and Chair for seven of those years. When Chris took over as President, CLK was facing difficult times dealing with significant funding challenges. Under Chris's leadership we have made tremendous strides in establishing strength in the organization, maturity in our programming and a stable funding model that is now allowing CLK to invest appropriately to protect and sustain our most critical asset - the Christie Lake Camp facility.

Chris is leaving CLK in a much better place than when he first joined. As the new President, I hope to continue to build on the strength that Chris has established to ensure the long term viability of this wonderful and important organization.

As I assume the role as President and Chair, my focus for the organization and our Board of Directors for the next three years will be centered on sustainability, governance and measured & effective programming. We are currently underway with developing the goals and objectives to allow us to achieve success in these areas.

I wish to personally thank our many patrons and community leaders for your ongoing commitment to our success. It's this support that ultimately allows us to continue to serve our youth by helping them transform their lives and their futures.

CLAUDIO SILVESTRI

Current President & Chair

Executive Committee: Jan 2017 to Sept 2017

Chris Hughes, President & Chair
CEO, Hughes & Associates

Claudio Silvestri, Vice President
Vice President & Chief Information Officer, NAV CANADA

Carla Pellizzari, Treasurer
Controller, La Fromagerie Coopérative St. Albert Inc.

Al Hatton, Secretary
President & CEO (Retired)
United Way Centraide Canada

Executive Committee: Sept 2017 to Dec 2017

Claudio Silvestri, President & Chair
Vice President & Chief Information Officer, NAV CANADA

Chris Hughes, Past President
CEO, Hughes & Associates

Carla Pellizzari, Treasurer
Controller, La Fromagerie Coopérative St. Albert Inc.

Al Hatton, Vice President
President & CEO (Retired)
United Way Centraide Canada

EXECUTIVE DIRECTOR'S MESSAGE

If you were to choose one word that might sum up 2017 it would most likely be growth. It is a very fitting word in that it indicates an ever-increasing number of families and youth having a Christie Lake Kids experience. During the past year, Christie Lake Kids increased our local footprint of programs and services being offered, expanding into two new neighbourhoods – Strathcona Heights and Somerset West.

Two elements that supported our growth were the results of our fundraising program which once again saw gains in corporate and foundation support. This enabled us to finish the year with a surplus. Complementing the success of the fundraising program was a very strong and robust volunteer program which saw our volunteer pool grow, enabling Christie Lake Kids to deliver more recreational and arts activities across four neighborhoods and within our camp program.

This past year saw growth in the number of corporate partners who have made a strong commitment to our organization. It truly does take a community to support all of the activities being offered, and we are very proud to continue important relationships with and welcome new partnerships moving forward.

On behalf of the Christie Lake Kids staff, I would like to thank Chris Hughes for the dedication and commitment he has shown to this organization. His contributions while President and Chair of the Christie Lake Kids Board of Directors have been immeasurable.

Finally, I wish to express my sincere gratitude to all the staff and volunteers who are part of the Christie Lake Kids family. They make it possible each and every day to ensure that no child gets left behind and that every Christie Lake kid is provided with the opportunity to thrive in childhood and in life.

JEFF BURRY

Executive Director

Staff Members

Kimberley Banks

Fundraising Events Coordinator

Natalie Benson

Director, Fundraising & Communications

Matt Breen

Manager, Facilities

Jeff Burry

Executive Director

Michael Castoro

Accountant

Adam Janes

Volunteer Coordinator

Linda Loates

Fundraising Coordinator

Joyce Lucey

Office Manager

Lindsey Marcon

STAR Program Supervisor

Joanne MacGregor

Director, STAR Inner City Programs

Liam McGuire

Camp Director

Mairi McGuire

Assistant Camp Director

*Olivia Reid

STAR Program Supervisor

*Jennifer Taing

LIT Program Supervisor

*Left in 2017



Board Members

*Arni Ahronson

Acting Director Strategic Staffing & Talent Management
Ottawa Police Service

Eileen Boyd

Assistant Secretary to the Cabinet
(Retired), Privy Council

Jennifer Burns

Account Executive
David Burns & Associates

Glen Carswell

Software Commodity Manager
PWGSC

Tim Hodgins

Staff Sergeant
Ottawa Police Services

Mike Johnston

Network Operations Manager
Enbridge Gas Distribution

Owen Mahaffy

Director of Engineering and Asset Management (Retired)
Hydro Ottawa

*Bill McCloskey, Past President

Assistant Commissioner (Retired)
Canada Revenue Agency

Mike McGann

Director,
Senior Wealth Advisor
Raymond James

Alayna Miller

Lawyer, Mann Lawyers LLP

Ann Morrison

Regional Vice President, RBC

Scott Parkes

Vice President, Tamarack Homes

Dr. Anne Rowan-Legg

Pediatrician, CHEO

Cliff Youdale

Executive Director,
Asset Management Services
Ottawa Community Housing

*Left in 2017



CAMP

SUMMER

2017 was a summer of growth at Christie Lake Kids Camp. New programs took root while existing programs evolved to improve the experience of children and youth from low-income communities across Ottawa. Campers between the ages of 9 and 16 took part in three two-week sessions, filled with long summer days of exciting programs, outdoor skills and camping trips on Christie Lake and beyond.

New and adapted programs were introduced in 2017, including the new “Adventure Programs” skill badge. Through this new program, each camper had the opportunity to challenge themselves on the rock wall, work through low-ropes obstacles with their cabin, and perfect their skills on our new mountain biking course. The Leaders-in-Training program also experienced an evolution in programming. L.I.T.’s participated in an overnight farm trip, helped manage the new community garden, participated in engineering workshops, and developed leadership skills through the introduction of new youth-based skill badges. These programs were all enhanced by improvements to the Hydro Ottawa Sustainable Leadership Centre, which became fully sustainable through solar power in 2017.

While our programs continued to evolve, the campers at Christie Lake continue to grow and develop their own skills. As captured by CLK’s new evaluation tools, campers reported improved confidence in their skills since starting at camp, made at least one friend at camp, and created at least one important bond with a camp staff member.

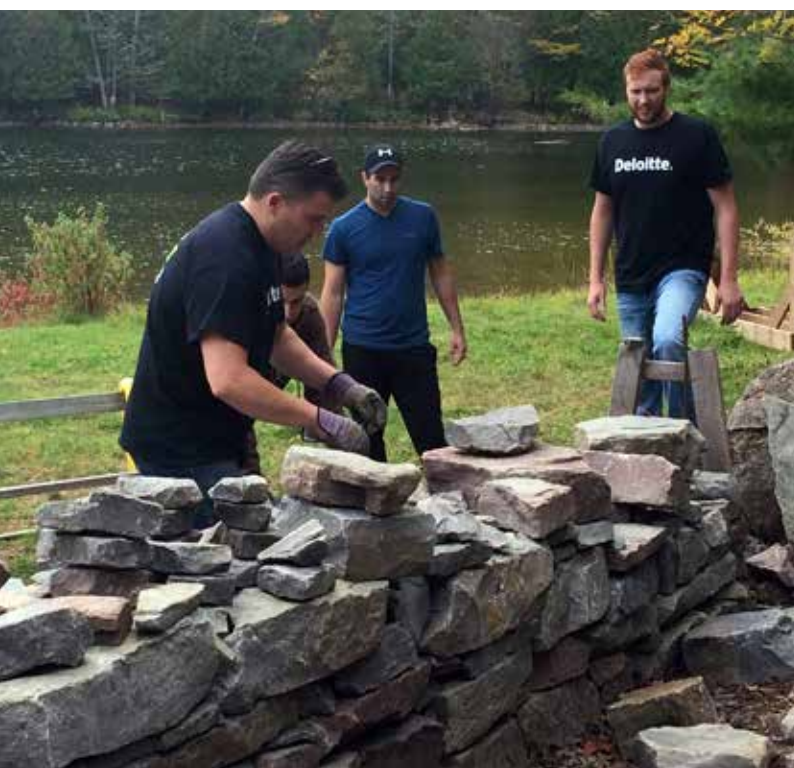
Heading into 2018, our camp programs continue to evolve while still retaining the main spirit of camp; providing an outdoor experience full of positive memories, new friends and lifelong skills.



WEEKEND

A total of five weekend camps ran in 2017, creating important opportunities for children and youth between the ages of 6 and 16 enrolled in the STAR program to attend camp, often for the first time. From the winter camp Olympics to superhero training, campers were engaged in programs focused on character traits like sportsmanship, patience and helpfulness. These weekends continue to offer important opportunities for children living in inner-city communities who would be unable to attend camp programs otherwise. Over 200 kids participated in weekend camps in 2017.

For the second consecutive year, Christie Lake Kids Camp welcomed Syrian families for a weekend of camp programming. Through the financial support of NAV CANADA and TELUS, Syrian families participated in a weekend of camp programming on Christie Lake. In their first camping experience in Canada, families had the opportunity to enjoy outdoor activities such as mountain biking, rock climbing and eating s’mores by the campfire.



FACILITIES

2017 was the biggest year to date for work groups at Christie Lake Camp. Work days took place in the spring and fall seasons involving many volunteers and over \$15,000 in donated materials. Work groups were instrumental in the creation of new decks, building new cabins for our youth leadership programs, installing solar infrastructure, the construction of a new dock for camping trips and installing durable tin roofs on cabins, among many other projects. The work provided by these groups is critical, allowing us to continue expanding and improving the camp programs offered to campers.

2017 WORK PARTIES:

- Royal Bank of Canada
- Hydro Ottawa
- Davey Tree Expert Company
- Enbridge Gas Distribution
- TELUS
- Mercer
- Export Development Canada
- Ottawa Volunteer Meet-up Group
- Raymond Chabot Grant Thornton
- Ottawa Young Construction Leaders
- MD Financial
- NAV CANADA
- Deloitte
- Osgoode Rideau Romans Pee Wee Hockey Club
- Ashbury College Grade 10 Class
- Amdocs
- Algonquin College Perth Masonry Program



CORPORATION - AMDOCS

Amdocs, a software company with a location in Ottawa has been conducting a work party at Christie Lake Camp since 2014. They became a sponsor of Canoe for Kids in 2015 and in 2017 developed an E-learning platform for Christie Lake Kids that will allow us to provide training to volunteers online.

“The employees of Amdocs are incredibly proud to work with Christie Lake Kids; it is so inspiring for us to work with the real-life superheroes of CLK who deliver these amazing programs to those that need them most!”

— Geoffrey Dudding

THANK YOU!

SKILLS THROUGH ARTS & RECREATION

Skills Through Arts and Recreation (STAR) programs engage children and youth aged 6-17, in activities that include opportunities to participate in a variety of sports, creative arts, leadership and camp experiences. In 2017, STAR welcomed young people to a large variety of different programs and we were proud to offer 57 hours of weekly instruction and support by program staff and volunteers, who are trained in the delivery of our Transformative Recreation™ model of service. Using this model, the STAR program encourages goal-setting and reflection, by creating an environment that recognizes difference while promoting individual achievement. We want all of our program participants to develop physical skills, as well as softer skills including self-awareness, social connection and emotional literacy.

The inner city program continues to serve children and youth in three service communities in the city, including Caldwell, Russell Heights and Strathcona Heights, the latter being our newest STAR program neighbourhood. We were very pleased to expand our programs into this new neighbourhood as it offers us an opportunity to serve new children and youth who are extremely deserving of quality, barrier free and cost free program activities. This neighbourhood is a priority neighbourhood for the City of Ottawa with over 1000 units of social housing, and a large population of low income, single parent families. This move was made possible through a new partnership with youth engagement strategies employed by the Sandy Hill Community Health Centre, and our new program boasts the best attendance of all STAR programs!

2017 STAR PROGRAMS

- Aikido
- Art
- Basketball
- Cooking
- Hip Hop
- Discovery Club
- Girls Program
- Guitar
- Hockey
- Lego Robotics
- Rock Climbing
- Rockers
- Soccer
- STEM (Science, Technology, Engineering, Math)
- Yoga

PARTNER - OTTAWA FOOD BANK

Christie Lake Kids has been a member of the Ottawa Food Bank since 2013. We are grateful for access to fresh produce, meats and non-perishables that are used to complement our afterschool and camp weekend food programming. Thanks to the Food Bank, we provide 1020 snacks and 260 meals per month – a cost savings of over \$10,000 per year!

THANK YOU!





VOLUNTEERS

Volunteers are essential to providing safe, enriching and life changing programs at CLK. Volunteers fulfill many roles including the preparation and upkeep of Christie Lake Camp, the work of Board Governance, as well as the delivery of our after school, evening, weekend and summer camp programs. We are very pleased that 2017 was a year of substantial growth and program enrichment.

Volunteers directly lead the STAR programs with staff support each week, and this is an enriching experience for everyone, including our youth participants. In 2017, we offered training opportunities including on-site training, in-person orientation, High Five Training and Therapeutic Crisis Intervention. We also began the creation of an E-Learning Platform (officially launching in 2018) with training modules like Mental Health training and Conflict Resolution. In addition to this, all volunteers receive our training manual and T-Rec handbook to support them. We always request feedback from volunteers and one example from 2017 is that our volunteers report a significant trust in the organization and a great relationship with the CLK staff as a key factor in their positive experience within our programs.

Volunteerism increased in 2017 in all aspects. CLK has embraced the advantages volunteers bring and their connection to the greater community. We are also incredibly proud to work with corporations as partners, who provide volunteers with the time to participate in our programs.

The volunteer village of CLK is a growing community of likeminded and kind hearted people. In them we see tremendous potential for growth (increased capacity) and evolution (increased quality) of CLK programs and facilities. Most importantly, with their support we can continue to provide high quality programs to the children and youth who need it the most.

Thank you Volunteers!

ADAM JANES

Volunteer Coordinator

Program Committee

Al Hatton, Chair
President & CEO (Retired),
United Way Centraide Canada

Glen Carswell
Software Commodity Manager, PWGSC

Jennifer Hepditch
Doctoral Candidate, Experimental Psychology
University of Ottawa

Tim Hodgins
Staff Sergeant, Ottawa Police Services

Ken Hoffman
Partner, One World Inc.

Mike Johnston
Network Operations Manager,
Enbridge Gas Distribution

Allison MacNeil
Research Assistant, ACCESS Open Minds,
Douglas Hospital Research Institute

Paul McGuire
Principal (Retired), St. Anthony Catholic School

Dr. Anne Rowan-Legg
Pediatrician, CHEO

VOLUNTEER - GLEN CARSWELL

Glen has been with the Christie Lake community since 1971. A staff member at Camp for 7 summers, Glen continued his involvement as alumni, volunteer, staff parent and Board and Program Committee member. Glen assisted with the launch of the STAR program, and has been instrumental in the production of the Camp Chronicles in recent years.

THANK YOU!

LEADERS IN TRAINING

The Leaders in Training (LIT) program is specifically designed to reach youth between the ages of 13-17. This program provides direct and supportive opportunities to explore and encourage positive leadership skills, whether at home, within their schools or within the larger community. In 2017, the LIT program embraced the Somerset West community as our new program home. Thanks in large part to a kind donation of space, including a full kitchen that serves so well for our meal times, the LIT program now takes place within the Rosemount Branch of the Somerset West Community Health Centre.

SUPPORTERS - FRANK & HAZEL PATTERSON

Frank Patterson's involvement with Christie Lake dates back to 1965, when the Ottawa Central Lions Club built a new Dining Hall at Camp.

Thank you to Frank & Hazel M. Patterson for their 2017 gift of \$50,000 to support the L.I.T. and Camp Programs through the Frank F. Patterson Memorial Scholarship Fund.

THANK YOU!

CHRISTIE
LAKE **LEADERS**

Each youth group within our LIT program meets weekly, with CLK staff and volunteer mentors. This program structure allows our teens to build trust and commitment to one another and create program goals together. During the year, the LITs supported the evolution of our youth program series, to support two new groups including a Pre-LIT group (age 11 & 12) and a Youth Ambassador group (18+). The Pre-LIT program is aimed at pre-teens in grade eight who will be transitioning from STAR into the LIT program. They were welcomed to join in on two meetings last fall, and participated in the games, leadership activities and evening's reflection. The LIT Youth Ambassadors program was created for our oldest youth in grade twelve and beyond who are graduating out of LIT and looking for specific mentoring that will help them learn more about future career and academic goals. These young people are paired intentionally with positive adult mentors who have the experience and talent in supporting this level of youth development.





TRANSFORMATIVE RECREATION®

SELF REGULATION

Self-regulation is the ability to maintain stability when confronted with stressful situations. The ability to identify, and then regulate our emotions is a critically important skill in the development of children and youth.

Children learn from a young age how to start coping with stressful situations, however high levels of stress can overwhelm their evolving coping mechanisms. This overwhelming level of stress can create a toxic effect on a child's emotional development, and over time can compromise their ability to handle future sources of stress. While children may have difficulty expressing being overwhelmed by stress, some symptoms include trouble falling or staying asleep, volatile moods, and frequent expressions of anger, sadness, fear and anxiety. Many of the children involved in Christie Lake Kids' programming are exposed to high or repetitive levels of stress in their neighbourhoods, which in turn creates a risk to their physical and mental health. In 2017, 38% of children in programs indicated that they get distracted easily, and the ability to cope with stress and control impulses consistently presents as a primary challenge for kids in our programs.

The ability for a child to begin developing strong self-regulation skills starts around the age of 7, or just one year after a child enters Christie Lake STAR programs for the first time. At this age, children are able to begin identifying their feelings. At the age of 8 or 9, when children start attending our camp program for the first summer, kids can begin to start regulating how they feel and act. By the onset of puberty, when youth start to enter our leadership programs, adolescents begin experiencing a higher sensitivity to stress and mood changes. The ability for youth to learn sufficient coping strategies through self-regulation has a significant impact their academic performance, self-esteem and social networks.

CLK's programs focus on the positive development of self-regulation in children. Program volunteers and staff focus on assisting children to identify and manage their emotions as they progress through our programs, helping them to become self-sufficient and resilient later on in life.

Through our program model of Transformative Recreation®, we are committed to providing programs that develop the physical, social and character skills children need to be resilient.



YESTERDAY...

IN 1922

A young Ottawa judge believed that the direction of a boy's life could be diverted through a positive camp experience. Instead of punishing delinquent boys, he offered them an escape from the city and a chance to learn about the outdoors, friendship and responsibility. Judge John F. McKinley envisioned a retreat for these boys, away from the hot city streets, whose secret of success would be in "giving the boy responsibility, handling him with friendship, teaching him the general principles of good citizenship and doing so with the help of the open air."



IN 1958

Dr. Dan Offord became Camp Director. Christie Lake Kids programs were largely developed under the guidance and direction of the late Dr. Dan Offord, renowned child psychiatrist and founding Director of the internationally recognized Offord Centre for Child Studies located at McMaster University in Hamilton, Ontario. Before his passing in 2004, Dr. Dan, as he was affectionately known, was volunteer summer camp Director for 47 years and co-director of the pilot PALS program in Ottawa that led to the development of the Christie Lake STAR program. In 2001, Dr. Dan's work in research, at Christie Lake Camp, and as an advocate for all Canadian children earned him the Order of Canada.

IN 1985

A STAR was born. The STAR (Skills Through Activity and Recreation) program offered skill development opportunities at inner-city community centres to both boys and girls from low income families.

The founders of Christie Lake Kids always intended to keep in touch with campers throughout the year. But winter get-togethers were sporadic through the 1940s and '50s. In the '60s and '70s, a modestly funded Winter Program was formalized, and began to incorporate Dr. Dan Offord's structured skill development that was becoming the basis of the camp program. Brothers, sisters, friends, and neighbours of our summer campers became involved.



...TODAY

95 years
1922-2017



Christie Lake Camp celebrated its 95th year by increasing the number of summer campers through out-tripping and leadership programs, introducing a new community garden and new mountain biking course, and the official unveiling of a solar powered shower facility.



Our Leaders in Training (LIT) Program moved into a more central and accessible location at the Somerset West Community Health Centre, and implemented two new LIT program initiatives: Pre-LIT and the LIT Youth Ambassadors Programs.



STAR Programs continued to offer Transformative Recreational experiences, expanding into the Strathcona Heights community. Staff and volunteers promoted positivity and active learning by implementing a "Word of the Week" theme ~ Respect, Teamwork, Kindness and Honesty ~ tying these values to the skills learned in each program.



Transformative Recreation® is our unique way to engage kids in having fun, but also a powerful way to help them develop the values & skills that will help them to change the way they look at themselves.



"If it takes a village to raise a child, then it takes a community to maintain the excellence of the Christie Lake program. Such a community, vibrant and committed, has existed in the past and continues to flourish today. We are all drawn together by the idea, indeed the necessity, of doing good for children. It attracts the best people, the best in all of us."

— DR. DAN OFFORD





BY THE NUMBERS



FAMILY/HOUSEHOLD DATA

Christie Lake Kids collects in-depth household data, to better understand and support the individual needs and strengths of children in CLK programs.

76% of CLK families have an annual household income of less than **\$25,000**
Average family annual household income in Ottawa - **\$86,000**

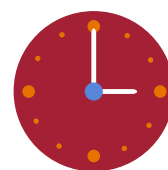
90% of children attending STAR programs live in subsidized housing



PROGRAM ENROLLMENT

324 children in STAR programs
360 children in summer camp program
200 children in weekend camp programs
+ 40 youth in Leaders In Training program

924 children served



HOURS OF PROGRAMMING OFFERED BY CLK

1710 hours of STAR
588 hours of summer camp
180 hours of weekend camp
+ 270 Hours of Leaders In Training

2748 hours of programming

MEASURING IMPACT

Evaluation of participants' experiences in our programs will ensure that we continue to successfully **BUILD SKILLS & TRANSFORM LIVES.**

SELF-CONCEPT EVALUATION

Filled out by participants, this survey collects responses on CLK's five key outcome areas:



Positive Future Outlook

73%

were optimistic about their future

Program Satisfaction

98%

were glad they came to programs



Self Efficacy

95%

felt confident in a skill they'd learned

Positive Peer and Adult Relationships

88%

felt comfortable talking to a volunteer or staff member



Self Regulation

85%

were able to wait their turn during activities

TRANSFORMATIVE RECREATION® SKILLS EVALUATION

The Transformative Recreation Skills Evaluation measures significant progression in the three key areas of physical, social and character skill development, based on specific focused questions. Program volunteers and staff fill out an evaluation for each child or youth at the conclusion of each program term in STAR, LIT and Camp programs.

Social Skills

79%

showed improvement in relationships, communication and empathy



Character Skills

75%

increased their ability to be flexible and adaptable to future challenges and stress



Physical Skills

71%

built a better foundation for healthy active living and confidence in a physical skill

Over **70%** of participants showed significant progression in at least one area of physical, social and character development.

LEADERSHIP GIVING PROGRAM

PATRONS: \$25,000+

Paul A.G. McCarney
Kenneth Odell
Scott Parkes & Tracy Rait-Parkes
Frank & Hazel M. Patterson

ADVOCATES: \$5,000 TO \$9,999

Mike Lalande
The Mount Family
Pauline Scott
E. Neville Ward

SPONSORS: \$2,000 TO \$4,999

Barbara Aselford
The Donolo Family
Lynn & John Graham
Dr. Alexander F. Henry
Mike Johnson & Stacey Van Humbeck
Audrey Kenny
Margaret McCain
Bill McCloskey
Thomas Ozere
Judith & Andrew Toth
Andree & Torrance Wylie

PARTNERS: \$1,000 TO \$1,999

Peter & Susan Annis
Donald & Sheila Bayne
Tom Caldwell
Sean Cavanagh
Norma F. Davies
Dan & Penny Dodge
David & Chris Dodge
Judy Edgar
Ross Finnie
Louise & Harvey Glatt
Suzanne Halpenny
Al Hatton & Kim Canary
Dr. Jean Hollebhone
Melba Hurd
Magdalena Janus
Mike Johnston
Carman & Gail Joynt
Roland & Louise Locas
Cathy Loosley
Diana & Owen Mahaffy
Liam Morland
Richard Mosley
Michael J. Mulhall
Martha & David Parkes
Gary & Sandra Partington
Gordon & Wendy Peters
Judith Rae
Jonathan Rothschild
Douglas & Anne Rutherford
Dr. Susan Smith
Janice Waugh
James & Liz Worthington

James R. Young

LEADERS: \$500 TO \$999

Dennise Albrecht
Pat & Lynne Barnhouse
Marven & Norma Bednas
Steven Beeby
Natalie & Jeff Benson
Eileen Boyd
Keith & Alexa Brewer
Herbert Brune
Jeffrey Burry
Nancy Chance
Ken Denison
Bruce & Mary Devenny
Robert Elliott
Elizabeth A. Findlay
Mike Fitzpatrick
Brian & Colleen Ford
Joanne Fox & Daniel Hector
Carole Gagné Ince
Stephen Gurman
Bruce James
Sheila & Paul Jenkins
Joe Johnson
Anne Joynt & Tony Going
Linda & Shane Loates
Joan & Charles Mavor
Sherry Moran
Ann Morrison
Philip Nidd & Susan Leroux
Carla Pellizzari & Eric Alexander
Joe Potter
David & Paula Poupore
Bob Rae & Arlene Perly-Rae
Robyn Reid
James Romberger & Katherine Barley
Claudio Silvestri
Ralph & Helen Westington

OTTAWA COMMUNITY FOUNDATION

Ottawa Community Foundation
Andy Cohen Memorial Fund
David Mahood Scott Fund
New Sun Joy Maclaren Fund
Dr. J. David & Doris Roger Fund
Beirne Reinecke Community Fund
Ellen Elizabeth Heath Fund
Jack Meadows Memorial Fund
Ed & Ina Ostergaard Family Fund
Mary & Donald Baxter Fund
Marjorie & Charles Jefferson Fund

STRATEGIC CHARITABLE GIVING FOUNDATION

Eleanor & Clifford Graham
Family Fund
Robert & Carol Nash Fund

SCHOLARSHIPS

Frank F. Patterson Memorial
Scholarship Fund
Sondra Offord Memorial Scholarship
Ian Richardson Memorial Scholarship
Kathleen Elizabeth Ward
Camper Award

BEQUESTS

Christie Lake Kids was the beneficiary of bequests totaling \$40,000.

GIFTS OF STOCK

Christie Lake Kids received gifts of stock totaling over \$130,000.

THANK YOU!

We would also like to thank the leadership donors who wish to remain anonymous and those who designate their gift through United Way.

We have made every effort to ensure the inclusion of all individuals. Please contact us if an error or omission has occurred.

Communications Committee

Owen Mahaffy, Chair
Director of Engineering & Asset Management
(Retired), Hydro Ottawa

Roger Biddle
Owner, Lightswitch Creative

Mike McGann
Director, Senior Wealth Advisor,
Raymond James

Scott Parkes
Vice President, Tamarack Homes

Claudio Silvestri
Vice President & Chief Information Officer,
NAV CANADA

ORGANIZATIONS

\$50,000 +

City of Ottawa
Enbridge Gas Distribution

\$25,000 TO \$49,999

Adobe Foundation Fund
Government of Canada
Hydro Ottawa
McCarney Family Foundation
Ontario Ministry of Tourism, Culture & Sport
United Way/Centraide Ottawa
Anonymous Donor

\$10,000 TO \$24,999

Bell Canada
The Calgary Foundation
Canadian Tire Jumpstart Charities
excelHR
Myers Cadillac Chev Buick GMC
NAV CANADA
Ottawa Community Foundation
Ottawa Senators Foundation
RBC Foundation
Taggart Parkes Foundation
TD Securities Underwriting Hope
TELUS Corporation

\$5,000 TO \$9,999

Arbonne Charitable Foundation
J.P. Bickell Foundation
Clean Water Works Inc
David Burns and Associates
GoodLife Kids Foundation
Ministry of Citizenship and Immigration
The Organix Foundation
Ottawa Macdonald-Cartier International Airport
Authority
Searidge Technologies
Their Opportunity Minor Sports Corp.
Anonymous Donor

\$1,000 TO \$4,999

Arnon Corporation
Eastern Ontario & Western Quebec Christmas
Cheer Foundation
The Excellence in Literacy Foundation
George Lunan Foundation
Harry P. Ward Foundation
John Howard Society of Ottawa-Carleton
Kids In Camp
Kiwanis Club of Ottawa West
May Court Club of Ottawa
Mountain Equipment Cooperative
RBC
Rotary Club of West Ottawa

IN KIND SUPPORTERS

City of Ottawa - Dempsey Community Centre
City of Ottawa - Bellevue Community Centre
Enactus Uottawa
Institute of Electrical & Electronics Engineers
Osgoode Rideau Romans Major Pee Wee Hockey Club
Ottawa Food Bank
Ron Eastern Construction
St. Aidan's Church & Scout Troop



Major Gifts Cabinet

Mike Lalande, Chair
President, Lalande Insurance

Jeff Clarke
President, Inflector Environmental Services

Colleen Ford
Consultant, Ford Consulting

Adam Hendriks
Assistant Manager
Ottawa Greenbelt Construction Co. Ltd

Katherine Jeans
Video Content Creator & Visual Artist

Mike McGann
Director, Senior Wealth Advisor
Raymond James

Paul McCarney
Vice President Business Development
Tomlinson Group

Scott Parkes
Vice President, Tamarack Homes

Claudio Silvestri
Vice President & Chief Information Officer
NAV CANADA

Anne Van Delst
Partner, Ginsberg Gluzman Fage & Levitz, LLP

SIGNATURE EVENTS



6TH ANNUAL PARLIAMENTARY BASKETBALL

RAISED.....\$20,120

This annual tournament is a friendly rivalry between three major political parties as well as the media, showing that no matter which party you stand for, the real winners are the kids!

SPONSORS

CN	Presenting
Interac	Opening/Halftime
Hill and Knowlton Strategies	Winner's Podium
National	Court
Vanessa & Phil von Finckenstein	Basket
Summa Strategies	Basket

GIFTS IN KIND

- Carleton University
- Giant Tiger
- Ottawa Venues



Signature Event Chairs

Daniel Bezalel Richardsen
Parliamentary Basketball Tournament

Mike Lalande
CLK Golf Tournament

Steve Monuk
Enbridge Canoe for Kids

Scott Parkes
An Unlikely Pairing: Adventures in Food Trucks & Fine Wine



22ND ANNUAL ENBRIDGE CANOE FOR KIDS

RAISED\$120,000

Another great year for CLK's oldest Signature Event! The brisk June morning made our teams of paddlers compete harder on both the water and in their fundraising efforts!

SPONSORS

Enbridge Gas Distribution	Title
Inflector Environmental Services	Docks
Amdocs	SWAG
Modern Niagara Ottawa	Registration Tent
Lakeside Gas	Silent Auction Tent
Epocal/Alere	Canoe
Drain All	Canoe
Deloitte	Canoe
Aecon Group	Canoe
Somerville	Canoe
Raymond James	Canoe
IT Group	Volunteer
NAV CANADA	Breakfast Sponsor

GIFTS IN KIND

- Bridgehead
- Circus Delights
- Enbridge Community Events Team
- Fendock
- LIVE 88.5
- Starbucks
- Swiss Pastries
- 33 Signal Regiment
- SUBWAY Restaurants
- Dovercourt

Top Fundraiser.....Cathy Loosely, \$ 6,035

Top Team Fundraiser.....IBISKA Paddlers, \$18,070





6TH ANNUAL CHRISTIE LAKE KIDS GOLF TOURNAMENT

RAISED\$100,055

This fun-filled tournament broke the \$100,000 mark, raising crucial funds for the expansion of CLK's Leaders in Training (LIT) Youth Program.

SPONSORS

Emerald Links Golf and Country Club	Presenting
CIBC Wood Gundy Financial Services.....	Platinum
Valley Utilities.....	Platinum
Marathon Drilling Co.....	Platinum
Bassi Construction.....	SWAG
Inflector Environmental Service.....	Decor
Daniel C. Fernandes Law Office.....	Cart
Lalande Insurance.....	Gold
Tomlinson.....	Gold
Anil and Monica Mital.....	Gold
Ginsberg Gluzman Fage & Levitz, LLP.....	Gold
Barley Mow.....	Gold
Casino Gatineau Acura (Dilawri).....	Gold
Phoenix Homes.....	Gold
Coco Asphalt Engineering.....	Gold
Taggart Parkes Foundation.....	Dinner
Magnum Roofing.....	Lunch and Hospitality
Kott Lumber.....	Ball
Nepean Building Supply.....	Wine
Argue Construction.....	Wine
LDC Precision Concrete.....	Tent
Clean Water Works.....	Emcee
Modern Niagara.....	Volunteer
Myers Kanata.....	Hole in One

HOLE SPONSORS

Argue Construction, Brosun Media Consultants, David Burns and Associates, Diotte Hydraulics, EQ Homes, Frank Cowan Company, IBI Group, McIntosh Perry, The Millar Corporation, Mirror Works Inc., Novatech Engineering Consultants Ltd, Surgenor Barrhaven, The Wellness Group, Veritaaq



6TH ANNUAL AN UNLIKELY PAIRING: ADVENTURES IN FOOD TRUCKS AND FINE WINE

RAISED\$120,640

In honour of Canada 150, this year's Gala featured delicious and eclectic Canadian food and wines. The Gala's success helped our STAR program expand into new neighbourhoods!.

SPONSORS

Taggart Parkes Foundation	Presenting
Merkley Building Supply.....	Dining Room
excelHR.....	Lounge
Westboro Flooring & Décor.....	Food Truck
Gowling WLG & Welch LLP.....	Food Truck
Huntington Properties.....	Food Truck
Hobin Architecture Incorporated.....	Food Truck
Wedecor.....	Decoration
Inflector Environmental Services.....	Venue
Trinity Development Group.....	Wine
Ginsberg Gluzman Fage & Levitz, LLP.....	Wine
Minto Communities Canada.....	Wine
Raymond James.....	Wine
Smith Petrie Carr & Scott Insurance Brokers.....	Wine
Deloitte.....	Program
Smith and Bradley's Insurance.....	STAR Gift
David Burns and Associates.....	Dessert
KOTT Lumber.....	SWAG
Rogers Communications.....	AV
Stoneshare.....	Photo Booth
NAV CANADA.....	Hospitality

GIFTS IN KIND

Air Canada, Ashbury College, Light Switch Creative, Dominion City Brew Company, Top Shelf Distillery, Responsible Choice, STAR Motors, Won Ton Crunch, Crust and Crate Fast Fired Pizza





New concrete and decking on the Craft Cabin



Canada 150 Walking Trail

CAPITAL NEEDS

Thanks to the support of the Ottawa community, we have been able to proactively undertake critical capital projects, repairing and upgrading our aging camp infrastructure.

- Tin roof replacement on cabins
- New rock wall at the waterfront
- New concrete and decking on the Craft Cabin
- Canada 150 Walking Trail
- A new office space in the Lower Dining Hall
- Out-tripping program docks
- Canoeing program storage shed
- Water treatment upgrades for well system
- Solar infrastructure on Belle Island
- New porch for waterfront storage building

Looking to the future, we must address upcoming capital needs, including:

- New washroom facilities
- Updates to the septic system
- Updated laundry facilities
- New roofing projects for remaining buildings
- Road drainage upgrade
- Replacement of dining hall windows
- Purchasing an industrial generator



New rock wall at the waterfront



Tin roof replacement on cabins

TREASURER'S REPORT

Christie Lake Kids has closed the 2017 fiscal year with a net surplus of \$112,000. This marks our third consecutive year of net positive results.

The combination of successful fundraising and responsible expense management has provided CLK with the ability to set aside monies for both unexpected funding shortfalls and for much needed capital projects at camp. A professional assessment of the camp infrastructure has outlined the need for the capital fund to be expanded as large repairs and upgrades are forthcoming. For instance, a washroom retrofit and a new septic system at Christie Lake Camp will likely be needed in the near future. The investment in the camp's buildings, grounds, and infrastructure is of utmost importance for the comfort and safety of CLK kids and key to protecting its value.

Like most organizations of its kind, Christie Lake Kids depends on various sources of funding in order to remain sustainable. CLK is continuously building new relationships and seeking new funding sources. While there were declines in some funding streams in 2017, CLK experienced a 25% per cent increase in donations from corporations and organizations and a 10% increase in grants. CLK signature events continue to be reliable and consistent revenue generators.

Executive leadership continues to play a critical role in the organization's financial health. I am impressed by the fiscal responsibility and commitment with which CLK management and staff approach new projects. This, coupled with a diversified, committed and actively engaged board has made for a successful 2017 and helped fuel much optimism for a healthy, prosperous future.

CARLA PELLIZZARI, CGA
Treasurer, Board of Directors

Human Resources Committee

Jennifer Burns, Chair
Account Executive, David Burns & Associates

Arni Ahronson
Acting Director Strategic Staffing & Talent Management
Ottawa Police Service

Kristen Hodgins
Senior Administrative Assistant to the Superintendent of Resourcing & Development, Ottawa Police Service

Chris Hughes
CEO, Hughes & Associates

Alayna Miller
Lawyer, Mann Lawyers LLP

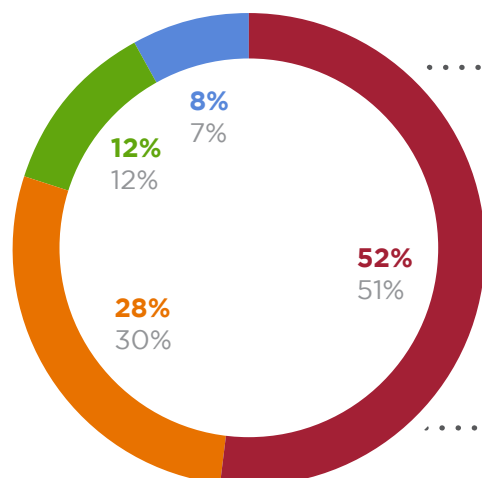
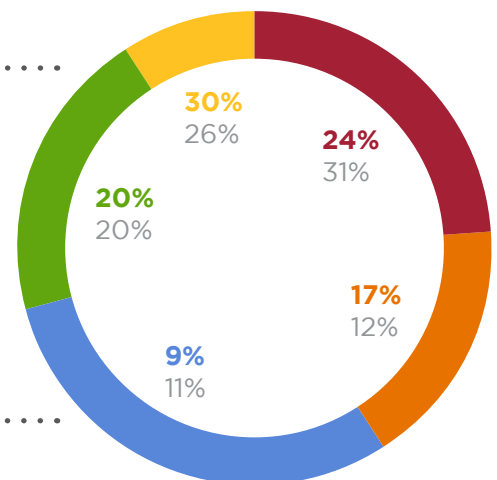
Tom Ozere
Partner, Borden Ladner Gervais

CONDENSED STATEMENTS

REVENUE (\$000)

INDIVIDUALS	2017	2016
CORPORATIONS, COMMUNITY GROUPS AND ASSOCIATIONS	\$413	\$575
FOUNDATIONS AND GOVERNMENT GRANTS	\$290	\$231
CLK SPECIAL EVENTS	\$533	\$485
THIRD PARTY EVENTS, RENTALS, FEES, OTHER	\$358	\$369
Total	\$1,754	\$1,872

2017	2016
\$413	\$575
\$290	\$231
\$533	\$485
\$358	\$369
\$160	\$212
\$1,754	\$1,872



EXPENSES (\$000)

CAMP	2017	2016
STAR	\$842	\$826
FUNDRAISING	\$465	\$471
ADMINISTRATION	\$205	\$192
	\$130	\$118
Total	\$1,642	\$1,607
Net	\$112	\$265

Audit & Finance Committee

Ann Morrison, Chair
Regional Vice President, RBC

Carla Pellizzari
Controller, La Fromagerie
Coopérative St. Albert Inc.

Wes Richardson
Director of Finance
Youth Services Bureau

Glenn Smith
Senior Manager Advisory, KPMG LLP

WHAT WE DO

At Christie Lake Kids, we believe the experience of growing up in poverty should not define a person or limit their potential. We offer year-round programs to Ottawa's most vulnerable children, giving them the chance to learn physical, character and social skills in a safe, encouraging, inclusive environment.

More than 600 kids from low-income families attend after-school & weekend programs like Art, Music and Hockey at inner-city community centres and spend two weeks every year at Christie Lake Camp in Perth. All of our programs are offered free of charge and with all supplies & transportation included!

Our staff and volunteers provide outreach throughout the year, surrounding children with support ~ teaching, encouraging and inspiring.

"BUILDING SKILLS, TRANSFORMING LIVES"

— it's not just a tagline; it's what we do.

CHRISTIE LAKE KIDS PROGRAMS ARE BASED ON THESE BASIC PRINCIPLES:

- All kids deserve a safe, healthy childhood.
- All kids deserve the opportunity to learn, to achieve, and to succeed.
- Teaching skills of all kinds not only builds those particular skills; it also builds self-esteem, social skills, and other positive qualities.
- Children from low-income families deserve the same recreational and skill-development opportunities as other children.
- Caring for children and youth is not just a private issue; it is a collective responsibility.

Christie Lake Kids

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