



# ANNUAL REPORT 2016

**BUILDING SKILLS.  
TRANSFORMING LIVES.**





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A MESSAGE FROM...  
OUR PRESIDENT

When one hears the word transformation what comes to mind? I think of a major change, a metamorphosis if you will. Then when the word Recreation is added, I immediately think of sports, activity and play. These two together read as TRANSFORMATIVE RECREATION™! This is the terminology that Christie Lake Kids uses as a model - using recreation to support and have a lasting impact on our children and youth participants.

Christie Lake Kids continues to focus on supporting children, youth and their families who are facing numerous barriers that are present when living in low-income situations our city. Our programs at Christie Lake Camp and in the inner-city STAR programs are designed to support the needs of our young people. Most importantly, we deliberately incorporate elements in to our programs designed to build resilience, strong character development and social skills. All important elements to succeed in school and life in general. In addition, we continuously measure the change as it occurs in each child.

As President of the Board of Directors, it is my pleasure to work closely with a dedicated management team and staff delivering a strong focus on Transformative Recreation. The importance of measuring outcomes is a commitment of our Board of Directors, as we see this as a way to ensure we are delivering effective programming. Using the outcome measures to realize the effects our programs have on each child is so important to us.

This past year has had both successes and challenges but with our truly dedicated team, we have come out of 2016 a stronger organization. Our community is also stronger because of the work Christie Lake Kids continues to do. Thank you to our staff, our many volunteers and my fellow members of the Board for continuing to believe in what we do! Finally, thank you to our donors (corporate and individual). With their strong support we have a greater ability to deliver our services within the City.

CHRIS HUGHES  
President, Board of Directors

TONI GUIMARÃES 1965-2016  
Co-Founder of excelHR & Altis Professional

Toni moved to Canada with his family at age 3 from Portugal. As a young child with limited resources, he was embraced by Christie Lake Kids. At camp, Toni learned to swim and canoe; he learned self-confidence and teamwork; he learned that he had potential. Toni attributed his love of the outdoors, his passion for hockey, and his keen interest in leadership to the experiences he had at Christie Lake Kids, and the mentorship he received throughout his six years as a Camper, Junior Staff and Counsellor. Touched by the impact that CLK had on his life, Toni made it a priority to give back both personally and through corporate donations. Toni was dedicated to his four daughters and spouse Kathryn, to his friends, business and community.



A MESSAGE FROM...  
OUR EXECUTIVE  
DIRECTOR

2016 was both challenging and rewarding for Christie Lake Kids. It was rewarding in so many respects including the fact that we raised more funds for programming than ever before. In fact, we surpassed our revenue goal by \$75,000 which enabled us to reach more kids and to launch three new inner-city programs. We also saw the official launch of a volunteer program through the creation of a Volunteer Coordinator role complemented by the purchase of a software program to support those volunteers. As a result, the number of volunteers has increased by over 100% from the previous year.

The most significant challenge in 2016 was a viral outbreak that occurred during the first session of Christie Lake Camp. Christie Lake Kids had to make a difficult decision to ensure the safety of our campers and close camp for the final week of the first session and the first several days of session two. An extensive nine-day clean-up took place which unfortunately resulted in a shorter summer camp season. We were pleased that both second and third sessions were extremely successful. I want to acknowledge how grateful we are for all the community support we received during this very challenging time. Numerous organizations stepped up and offered opportunities (through events and activities) to the children who were impacted.

During the past year a significant amount of effort was placed on program evaluation. Using the Most Significant Change and Self-Concept Surveys, we have begun to gather information that speaks to our TRANSFORMATIVE RECREATION™ methodology. Campers and inner-city program participants have provided feedback on their personal experiences at the end of their program sessions. This data will now be able to assist us in better understanding our program participants while ensuring that our staff and volunteers are equipped with the right information and knowledge to work effectively to meet their needs.

Finally, I want to take this opportunity to express my sincere thanks to an amazing, talented and dedicated staff and volunteer team who work tirelessly to ensure a positive experience for all children and youth who participate in Christie Lake Kids programs.

JEFF BURRY  
Executive Director

Staff Members

Kimberley Banks  
Fundraising Events Coordinator

Natalie Benson  
Director, Fundraising &  
Communications

Matt Breen  
Manager, Facilities

Jeff Burry  
Executive Director

Michael Castoro  
Accountant

Adam Janes  
Volunteer & Program Coordinator

Linda Loates  
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Office Manager

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STAR Program Supervisor

Joanne MacGregor  
Director, STAR Inner City Programs

Liam McGuire  
Camp Director

Mairi McGuire  
Assistant Camp Director

Olivia Reid  
STAR Program Supervisor

Jennifer Taing  
LIT Program Supervisor

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Director General (Retired), Canada  
Revenue Agency



# CAMP

## SUMMER CAMP

Every child should have the opportunity to enjoy and experience the outdoors. The joys of learning to swim in a lake, paddle a canoe or learning to camp are transformative experiences for children and youth. Through these experiences, our children learn confidence and begin to build life-long skills through their interaction with the outdoor environment. These experiences however often come with costs unaffordable to thousands of families in Ottawa; about half of our families list registration costs alone as a barrier restricting their children from accessing recreational programs.

This past summer, Christie Lake Kids provided a memorable camping experience for over 360 children and youth. Through our TRANSFORMATIVE RECREATION™ program model, we delivered three 2-week camp sessions while building the essential physical, social and character skills needed for developing long-term resiliency.

In addition to learning important physical skills such as swimming and canoeing, camp staff continuously support the social and character development of campers. Social skills represent a challenge for 66% of our summer campers however, over 90% of children indicated that they had made a new friend by the end of a camp session. Character skills were also built through our strengthened leadership program, and by integrating values like kindness and respect into daily programs. By the end of their camp sessions, 96% of campers reported having a positive experience while 93% developed confidence in a learned skill.

Every child should have the opportunity to attend camp, regardless of their economic position. The experience of learning new skills and meeting life-long friends and mentors is the foundation of a transformative experience, an experience we strive to provide with every new summer.

## WEEKEND CAMP

2016 was a great year for weekend camp programs. Four separate weekend camps provided the opportunity for 120 children aged 6-12 to spend a fun weekend outside of the city. Camp weekends revolved around themes such as the Winter Olympics, Superheroes and Spies, while focusing on important skills like teamwork, respect and kindness. Christie Lake Kids also worked closely with our community partner recLINK to bring over 40 children from their programs to weekend camps in 2016. CLK's Leaders-in-Training, who participate as junior counsellors in our camps throughout the year, also had the chance to attend a weekend of youth-based programming.

This past year also included the special opportunity to bring the camping experience to the most recent members of the Ottawa community. Working with the Education Foundation of Ottawa, Christie Lake Kids provided two weekends of camp programming for newly arrived Syrian families. These outdoor experiences provided the opportunity for over 50 parents and children to swim, canoe and enjoy a camp fire for the first time in Canada. This opportunity was made possible due to generous financial support and employee donations from our partner NAVCanada, and has opened the door to future opportunities with the local Syrian community.

**LIAM MCGUIRE**  
Camp Director



## SUMMER CAMP PROGRAMS

### Ages 9-12: Pioneers & Voyagers

- Campcraft
- Canoeing
- Naturelore
- Mountain Biking
- Out-trips
- Rock-climbing
- Swimming

### Ages 13-14: Out-Tripping

- Canoeing
- Out-trips
- Rock-climbing
- Swimming

### Ages 14-15: LIT

- Adventure Programs
- Canoeing
- Counsellor Shadowing
- Leadership & Teamwork
- Program Planning
- Swimming

## WEEKEND CAMP PROGRAMS

- Boys Only Camp
- Fall Camp
- Girls Only Camp
- LIT Camps (December & March)
- March Break Camp

“Christie Lake Kids has shown outstanding abilities to hire, train, support, and retain young workers. I have personally witnessed the growing passion of these young workers starting their careers in the non-profit sector.”

— Denise Pilon, Employment Specialist, City of Ottawa

## Program Committee

- Al Hatton, Chair**  
President & CEO (Retired), United Way Centraide Canada
- Glen Carswell**  
Software Commodity Manager, PWGSC
- Jennifer Hepditch**  
Doctoral Candidate, Experimental Psychology, University of Ottawa
- Dr. Anne Rowan-Legg**  
Pediatrician, CHEO
- Cherry Murray**  
Associate Executive Director, Crossroads Children's Centre
- Ken Hoffman**  
Partner, One World Inc.
- Mike Johnston**  
Network Operations Manager, Enbridge Gas Distribution



# SKILLS THROUGH ARTS & RECREATION

## S.T.A.R. PROGRAM

Opportunities to participate in extracurricular activities are often linked to excessive registration, equipment and travel costs. For families living on limited resources, engagement in meaningful afterschool and weekend programs are often beyond their means. CLK's STAR inner city program offers engaging, high quality sports and art-focused activities for disadvantaged young people.

In 2016, STAR offered 290 program spaces for children aged 6-12, promoting positive skill development in soccer, art, cooking, basketball, yoga, hockey, skating, swimming, hip hop dance and guitar. These core programs were complemented with new additions including Lego robotics, rock climbing and Aikido instruction, offering critical afterschool and weekend program hours, totalling 56 hours of service per week.

TRANSFORMATIVE RECREATION™ continues to drive our approach to inclusive service, supporting individual needs as we support pro-social and constructive character development. This includes the promotion of activities that encourage kids to develop essential social relationships and effective self-regulation, and our check-in/check-out activity has proven most successful. We encourage participants to speak up and share, before and after the program hour, allowing them to practise emotional literacy and patience in a safe space. Last year, 90% of our participants reported that there was at least one adult with whom they felt comfortable talking to, highlighting the high level of authentic care STAR staff and volunteers provide.

JOANNE MACGREGOR

Director, S.T.A.R. Inner City Programs

## STAR PROGRAMS

- Aikido
- Art (Junior & Senior)
- Basketball (Junior & Senior)
- Cooking (Junior & Senior)
- Hip Hop
- Discovery Club
- Guitar
- Hockey
- Lego Robotics
- Rock Climbing
- Rockers
- Skating
- Soccer
- Swimming
- Yoga

**Thank-You First Responders!** — RCMP, Ottawa Police Service, Ottawa Fire Services, and Ottawa Paramedic Service for your ongoing support of our STAR Hockey Tournaments!



**One-third** of senior LITs have transitioned into STAR program volunteer or summer camp staff roles with CLK



# LEADERS IN TRAINING

## L.I.T. PROGRAM

The CLK Leaders in Training (LIT) program is designed to engage youth ages 13-16 and foster the development of positive leadership skills in their homes, schools and communities. Through our TRANSFORMATIVE RECREATION™ program model, we encourage individuals to offer important insight and service to those around them, and promote the development of a positive outlook and subsequent plans for the future.

In 2016, we offered three levels of youth programming, starting with those in grade nine. The LITs are our youngest group, with staff and volunteers working to promote positive self-awareness with members of this group. LIT2s are a year older, and work on group dynamics and successful collaboration with their peers, including team-building and mutual respect. Our LIT3s are our oldest participants, encouraged to seek out ways to interact meaningfully in their communities, while fulfilling important academic and employment goals.

The LIT program offered meetings three nights a week, dependent on age, and ran for 30 weeks throughout the school year. Each meeting included skill- or team-building games/activities, guest speakers, workshops, opportunities for debate and discussion, as well as a meal component and homework time. In 2016, more than 80% of our youth were returning LITs. Through our Self-Concept Surveys, 97% of LITs reported that they are now looking forward to the future.

**“The IEEE Ottawa Chapter has been proud to partner with Christie Lake Kids to deliver STEM programs for youth with the intent of creating our Engineers of the future.”**

— Janet Davis, Past Chair, IEEE (Institute of Electronics and Electrical Engineers) Ottawa Section



## L.I.T. ACTIVITIES

- Goal Setting
- Problem Solving
- Communication Skills
- Community Projects
- Job Readiness
- Leadership Activities
- STEM Programs





## VOLUNTEER ENGAGEMENT

Volunteers are the backbone to Christie Lake Kids success in our STAR programs, camp property maintenance, boards and committees and much more. It was extremely exciting to take on the role as Volunteer and Program Coordinator at Christie Lake Kids in 2016. Volunteer recruitment, retention, orientation and support have become priorities for CLK and I'm grateful for the opportunity to have worked with so many dedicated and amazing volunteers over the past year.

2016 was a great year at Christie Lake all around and volunteerism was no exception. We successfully doubled our population of active STAR volunteers and opened up room for a variety of new and inventive programs. We also introduced a great new volunteer system called Better Impact

and trained our volunteers to be able to apply for roles at CLK and provide feedback on the system. We are now able to track and communicate effectively with volunteers and apply a quantitative volunteer rating of their experience (which began at a rating of 4/5 and climbed to 4.3/5 by years' end). Volunteers have also stated that they enjoy the ease of applying and selecting their programs, tracking their own volunteer hours and providing their feedback in minutes.

We started and ended 2016 with a series of excellent training and orientation. We have had successful workshops on improving the volunteer experience, cultural awareness, and the TRANSFORMATIVE RECREATION™ Model.

CLK is focused on the support of our volunteers. This not only invests in them for further experiences within CLK but also as individuals, which will help them in all walks of life including other volunteer opportunities. We have seen numerous benefits already, including the positive effects on the lives of our kids.

**ADAM JANES**  
Volunteer & Program Coordinator

“My first time volunteering with the Junior basketball team was great! It brought back memories of when I was a kid. I look forward to Mondays, to be with the kids, and to coach and develop them.”

— Shrimad (Sonny) Painter

## FACILITIES & RENTALS

With 88 acres of land and almost 55 buildings, our camp site is CLK's most valuable asset. It also requires year-round maintenance to ensure that we can provide the highest quality of programming for our children and youth. In 2016, 14 volunteer and corporate groups travelled to camp to help with maintenance and new construction. Work groups created new docks, installed adventure course elements, tiled cabin floors, maintained our roofs, completed a new mountain biking trail, cleared and removed trees, constructed a new community garden and assisted with the installation of new solar infrastructure at our Hydro Ottawa Sustainable Youth Leadership Centre. Volunteers also joined instructors from Algonquin Perth's Heritage and Traditional Masonry Program to build a new dry stone wall.

In total, about \$15,000 was contributed by work parties in 2016. This important volunteer work is critical to our camp's operation. In addition to improving the camper's experience, work parties allow our site to operate as a growing social enterprise. In 2016, \$75,000 was raised through rentals alone, providing an important revenue stream for CLK programs.

### 2016 WORK GROUPS:

- Enbridge
- Hydro Ottawa
- NAV Canada
- MD Financial Management
- Ashbury College
- Amdocs
- Bruce Thomas/Osgoode Rideau Romans Pee Wee Hockey Club
- Royal Bank of Canada
- Telus
- Mercer
- Algonquin College Perth, Masonry – Heritage and Traditional
- Deloitte
- The Boys Give Back
- Anglican Youth Diocese of Ottawa

“Last May, I participated in the Christie Lake Kids camp Work Day. I assisted in building a much needed floating dock that would provide safe access for children to use the water slide at camp. For me, this day was about giving back!

— Neil Hagley, Enbridge employee & former camper







.....

**60%** of families identified one or more barriers

**45%** of families identified two or more barriers

# TRANSFORMATIVE RECREATION™

## PROGRAM MODEL

The Christie Lake Kids model of service has placed skill development as its main objective. We continue to develop best practices that complement the active learning of children and youth, as our service works to break down access barriers via intentional community engagement and active pursuit of our family members; surround young people with caring mentors, adults and volunteers; and deliver programs that help build essential capacities for young people.

The CLK model of service has evolved into what we now call TRANSFORMATIVE RECREATION (T-REC™). This model intentionally targets the most essential developmental aspects to help individual children and youth become more resilient in their communities, families and school throughout their lifetimes. The three components of individual development that we promote in all of our programming include physical, social and character learning, and we work diligently with our young people, encouraging their progress, as they begin to demonstrate developed capacities in their schools, homes and communities.

## CLK CLIENT POPULATION

Based on his research, our late friend and mentor Dr. Dan Offord found that when compared to their middle-class age-mates, children living in low income and/or subsidized housing communities were more likely to struggle in academic pursuits, including failing a grade; more likely to be a witness to, or victim of, abuse; more likely to be diagnosed with an emotional, behavioural and/or psychiatric disorder; and more likely to be a witness to substance abuse, as well as criminal activity. In fact, one in three Christie Lake Kids live with a behaviour, learning or mood disorder.

Our most recent research continues to report on clients' academic achievements, mental health diagnoses and behaviour traits.

**90%** of our families live on less than \$35,000 per year  
**Over 50%** are single-parent families  
**Over 65%** live in subsidized housing

## PROGRAM EVALUATION MODEL

Our new Program Evaluation Model provides data to better understand the community and participant needs.

Program results help CLK to ensure that our programs are delivering on the 5 Key Outcomes linked to long-term resiliency in children and youth, improving our ability to provide TRANSFORMATIVE RECREATION™ experiences.

### PROGRAM RESULTS

- Client Self-Evaluation Survey
- T-REC™ Skills Evaluation
- CLK Client Retention & Graduation Data

### CLIENT DATA

- Registration Intake Forms
- Home-visit Process
- Volunteer & Counsellor Evaluations

### NEIGHBOURHOOD

- Ottawa Neighbourhood Study
- Ottawa Parent Resource Centre

### PROGRAM DATA

- CLK Program Information
- CLK Volunteer Snapshot

## COMMUNITY CONNECTIONS

Many of our program participants are also involved with or referred by other community partners, including:

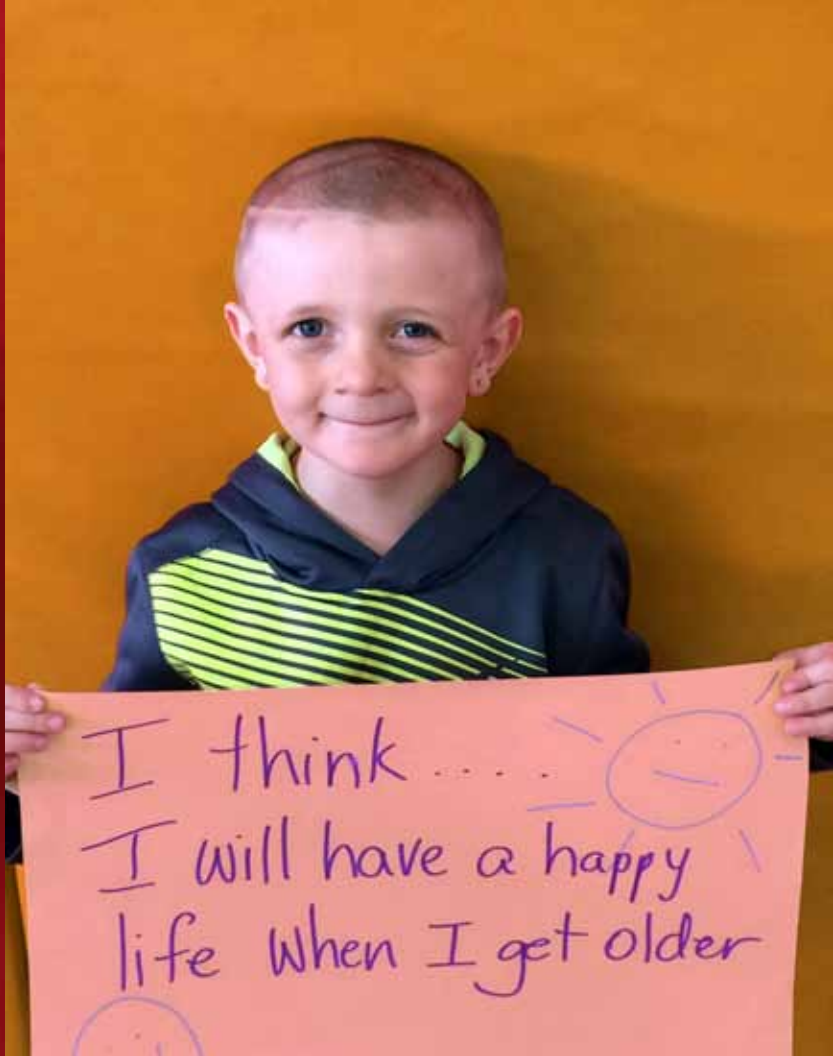
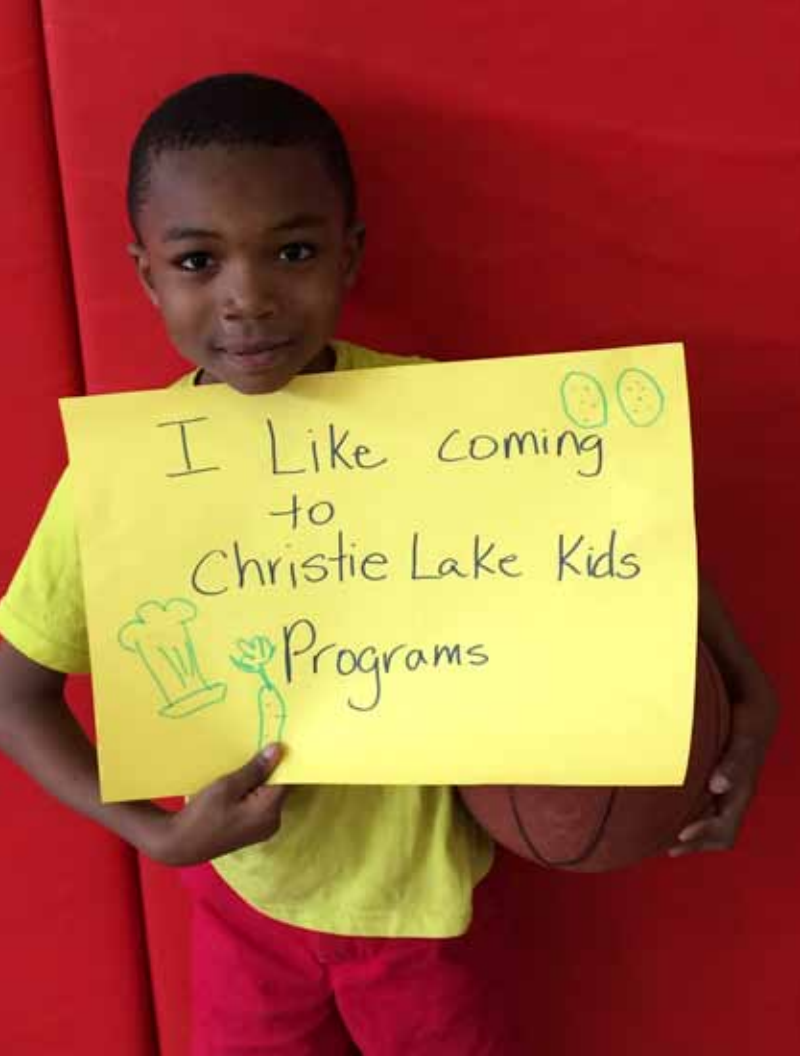
- Children's Aid Society
- CHEO
- Crossroads Children's Centre
- Youth Services Bureau
- Ottawa Community Housing Foundation (recLINK)
- Ottawa Carleton District School Board
- Ottawa Catholic School Board
- Community Health Resource Centre

## PRIORITY NEIGHBOURHOODS

Over 80% of our children live in "priority neighbourhoods (any neighbourhood with a "high" or "very high" level of socio-economic disadvantage, as measured by the Ottawa Neighbourhood study).

Neighbourhoods	Participants
Russell Heights.....	189
Caldwell.....	106
West Centretown.....	33
Vanier-Overbrook.....	25
South Keys.....	22
Pinecrest.....	21
Strathcona Heights.....	14
Carson Grove.....	13
Heatherington.....	12
Other Priority Areas.....	81
Non-Priority & Rural Areas.....	114
<b>Total.....</b>	<b>630</b>





## 5 KEY OUTCOMES OF T-REC:

**LONG TERM RESILIENCY**  
THROUGH DEVELOPMENT OF KEY PHYSICAL,  
SOCIAL & CHARACTER SKILLS

Program  
satisfaction

Positive  
peer/adult  
relationships

Self-efficacy

Self-regulation

Positive future  
outlook

**CHRISTIE**  
LAKE **S.T.A.R.**

**CHRISTIE**  
LAKE **CAMP**

**58% of kids enrolled  
in 2015 programs  
returned in 2016**

### SELF-CONCEPT SURVEYS

The Self-Concept Survey measures a child or youth's direct experience with our programs. By asking questions linked to our 5 key outcomes, participants directly provide feedback on CLK's impact in building long-term resiliency through our TRANSFORMATIVE RECREATION™ Program Model.

#### Program Satisfaction

"I like coming to CLK programs".....96%

#### Positive Peer/Adult Relationships

"There is at least one adult  
in the program who I feel comfortable talking to".....90%

"I have made at least one friend in the program".....92%

#### Self-Efficacy (Confidence in learned skills)

"There is at least one thing I'm really good at".....93%

#### Self-Regulation (Impulse control)

"I can wait my turn during activities".....86%

"I think before I act".....72%

"When I want something, I am patient when waiting".....81%

#### Positive Future Outlook

"I think that I will have a happy life when I am older".....91%

#### Human Resources Committee

**Jennifer Burns, Chair**  
Account Executive, David Burns &  
Associates

**Chris Hughes**  
CEO, Hughes & Associates

**Alayna Miller**  
Lawyer, Mann Lawyers LLP

**Tom Ozere**  
Partner, Borden Ladner Gervais

**Arni Ahronson**  
Acting Director Strategic Staffing &  
Talent Management, Ottawa Police  
Service

**Kristen Hodgins**  
Senior Administrative Assistant to  
the Superintendent of Resourcing &  
Development, Ottawa Police Service

# LEADERSHIP GIVING PROGRAM

**PATRON**  
**\$25,000+**

Melba & Ken Hurd  
Sharron Kavanagh  
Paul A.G. McCarney  
Kenneth Odell  
Scott Parkes & Tracy Rait-Parkes  
Pauline Scott

**ADVOCATE**  
**\$5,000 TO \$9,999**

Susan Inhofe  
Mike Lalande  
The Mount Family  
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**SPONSOR**  
**\$2,000 TO \$4,999**

Barbara Aselford  
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**\$1,000 TO \$1,999**

Peter & Susan Annis  
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Louise & Harvey Glatt  
Suzanne Halpenny  
Al Hatton & Kim Canary  
Drs. Bryan & Jean Hollebhone  
Mike Johnston  
Roland & Louise Locas  
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Owen Mahaffy  
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Liam Morland  
Richard Mosley  
Gary & Sandra Partington  
Gordon & Wendy Peters  
Judith Rae  
Douglas & Ann Rutherford  
Dr. Susan Smith

Rick & Kathy Southee  
Peter & Lisa Valiquet  
Janice Waugh  
James & Liz Worthington  
James R. Young

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**\$500 TO \$999**

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Keith & Alexa Brewer  
Herbert Brune  
Joe Bryant  
Nancy Chance  
Ken Denison  
Bruce & Mary Devenny  
Joan R. Dow  
Deborah M. Duffy  
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Elizabeth A. Findlay  
Brian & Colleen Ford  
Joanne Fox & Daniel Hector  
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Stephen Gurman  
Burton Hendricks  
Magdalena Janus  
Catherine Joyce  
Anne Joynt & Tony Going  
Carman & Gail Joynt  
Norman LeCouvie  
Linda & Shane Loates  
Joan & Charles Mavor  
Michael McTaggart  
Jamie & Alicia Milner  
Ann Morrison  
Andy Moran & Susan Sande  
Cherry Murray  
Philip Nidd & Susan Leroux  
Carla Pellizzari & Eric Alexander  
Joe Potter  
David & Paula Poupore  
Bob Rae & Arlene Perly-Rae  
Robyn Reid  
James Romberger & Katherine Barley  
Ralph & Helen Westington

WE WOULD ALSO LIKE TO THANK THE 40 LEADERSHIP DONORS WHO WISH TO REMAIN ANONYMOUS AND THOSE WHO DESIGNATE THEIR GIFT THROUGH UNITED WAY.

WE HAVE MADE EVERY EFFORT TO ENSURE THE INCLUSION OF ALL INDIVIDUALS. PLEASE CONTACT US IF AN ERROR OR OMISSION HAS OCCURRED.

**BEQUESTS**

Christie Lake Kids received bequests totaling \$37,000.

**GIFTS OF STOCK**

Christie Lake Kids received gifts of stock totaling over \$235,000.

**TRIBUTE GIFTS**

Donations of over \$55,000 were received In Memory or In Honour of a loved one.

**OTHER GIFTS**

Sondra Offord Memorial Scholarship

Ian Richardson Memorial Scholarship

Kathleen Elizabeth Ward, Camper Award

**DONOR DIRECTED FUNDS**  
**Community Foundation of Ottawa**

Ellen Elizabeth Heath Scholarship  
Jeff Hume Memorial Fund  
Marjorie & Charles Jefferson Fund  
Jack Meadows Memorial Scholarship  
Beirne Reinecke Community Fund  
J. David & Doris Roger Family Fund  
David Mahood Scott Fund  
Colleen Snipper Memorial Fund  
Wild Outside/James P. Kenney Fund  
**Strategic Charitable Giving Foundation**  
Robert and Carol Nash Fund

# ORGANIZATIONS

**\$50,000 +**

Enbridge Gas Distribution  
City of Ottawa  
Anonymous Donor

**\$25,000-\$49,999**

Canadian Tire Jumpstart Charities  
excelHR  
Government of Canada  
Hydro Ottawa  
Lakeside Performance Gas Services  
McCarney Family Foundation  
NAV Canada  
The Daryl K. Seaman Canadian Hockey Fund at the Calgary Foundation  
Ottawa Senators Foundation  
United Way/Centraide Ottawa  
Anonymous Donor

**\$10,000-\$24,999**

Community Foundation of Ottawa  
RBC Foundation  
ScotiaMcLeod / McGann Wealth Management  
Taggart Parkes Foundation  
TD Securities Underwriting  
Hope

**\$5,000-\$9,999**

David Burns and Associates  
Clean Water Works  
K. Gammon & S. Ferracuti  
Medicine Professional Corporation  
IBISKA Telecom  
Silicon Valley Community Foundation  
Anonymous Donor  
**\$1,000-\$4,999**  
Arbonne Charitable Foundation  
Benevity Community Impact Fund  
Commercial Painting & Renovations  
Coradix Technology  
Harry P. Ward Foundation  
Kids In Camp  
May Court Club of Ottawa  
Mountain Equipment Cooperative  
Ottawa School of Art  
RBC Foundation  
Ron Eastern Construction  
Rotary Club of West Ottawa  
Royal Canadian Legion Branch 480  
Russell Investments  
Searidge Technologies Inc  
TD Friends of the Environment  
Their Opportunity Minor Sports Corporation

**IN KIND SUPPORTERS**

City of Ottawa - Dempsey Community Centre  
City of Ottawa - Bellevue Community Centre  
Enbridge Gas Distribution  
Fiesta Ottawa  
Institute of Electrical & Electronics Engineers  
MD Financial Management  
NAV Canada  
Osgoode Rideau Romans Major Pee Wee Hockey Club  
Ottawa Food Bank  
St. Aidan's Church & Scout Troop

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President, Lalande Insurance

Jeff Clarke  
President, Inflector Environmental Services

Colleen Ford  
Consultant, Ford Consulting

Adam Hendriks  
Assistant Manager, Ottawa Greenbelt Construction Co. Ltd

Scott Parkes  
Vice President, Tamarack Homes

Katherine Jeans  
Video Content Creator & Visual Artist

Mike McGann  
Senior Vice President, Financial Advisor, Raymond James

Paul McCarney  
Vice President Business Development, Tomlinson Group

Claudio Silvestri  
Vice President & Chief Information Officer, NAV Canada

Anne Van Delst  
Partner, Ginsberg Gluzman Fage & Levitz, LLP





# SIGNATURE EVENTS



## 21<sup>ST</sup> ANNUAL ENBRIDGE CANOE FOR KIDS

RAISED:.....\$132,361

Another great year for CLK's oldest Signature Event! It was a hot one at Mooney's Bay, but that didn't stop teams of paddlers competing on both the water and in their fundraising efforts! Enbridge Canoe for Kids is the perfect illustration of how a community can do so much to support Ottawa's most vulnerable youth by coming together to enjoy a morning in the sun.

### SPONSORS

Enbridge Gas Distribution.....	Title
Lakeside Gas.....	Dock
Amdocs.....	SWAG
Modern Niagara Ottawa Inc.....	Registration Tent
Epocal/Alere.....	Canoe
Drain All.....	Canoe
Deloitte.....	Canoe
Aecon Group Inc.....	Canoe Sponsor
NAV Canada.....	Breakfast Sponsor

### GIFTS IN KIND:

Bridgehead  
Circus Delights  
Enbridge Community Events Team  
Fendock  
Jump 106.9  
Starbucks  
Swiss Pastries  
33 Signal Regiment

Top Fundraiser:.....Cathy Loosely, \$4,131.00

Top Team Fundraiser:.....IBISKA Paddlers, \$15,976



## 5<sup>TH</sup> ANNUAL CHRISTIE LAKE KIDS GOLF TOURNAMENT

RAISED:.....\$81,710

In 2016 the Christie Lake Kids Golf Tournament welcomed a new Presenting Sponsor, Emerald Links Golf and Country Club. Everyone enjoyed the hot weather and golf at our new tournament location! We're excited by the growth in our event year over year!

### SPONSORS

Emerald Links Golf and Country Club.....	Presenting
CIBC Wood Gundy Financial Services.....	Platinum
Valley Utilities Ltd.....	Platinum
Marathon Drilling Co Ltd.....	Platinum
Bassi Construction Limited.....	SWAG
Daniel C. Fernandes Law Office.....	Cart
Lalande Insurance.....	Gold
Tomlinson.....	Gold
Clean Water Works.....	Gold
Ginsberg Gluzman Fage & Levitz, LLP.....	Gold
Inflector Environmental Service.....	Gold
Casino Gatineau Acura (Dilawri).....	Gold
Drain-All Ltd.....	Gold
Doyle Homes Ltd.....	Founding
Taggart Parkes Foundation.....	Dinner
Magnum Roofing.....	Lunch
Kott Lumber.....	Ball
Nepean Building Supply.....	Wine
Argue Construction.....	Wine
Barley Mow.....	Emcee
NAV Canada.....	Volunteer
Myers Kanata.....	Hole in One

### HOLE SPONSORS :

Air Rock Drilling Co. Ltd, Argue Construction, Barley Mow, Brosun Media Consultants, David Burns and Associates, Diotte Hydraulics, Frank Cowan Company, IBI Group, Inverness Homes, Kott Lumber, Light Switch Creative, McIntosh Perry, Mirror Works Inc., Nepean Building Supply, Nepean Tile and Marble, Riverfront Estates, Surgenor Barrhaven, The Wellness Group, West End Forming Co.



## 5<sup>TH</sup> ANNUAL AN UNLIKELY PAIRING: ADVENTURES IN FOOD TRUCKS AND FINE WINE

RAISED:.....\$135, 848

We end the year off on a wonderful high-note with our annual gala, presented by the Taggart-Parkes Foundation! 2016 was another sell-out, with over 320 guests! This year was another thrilling year for our fundraising targets, boasting almost a \$30,000 growth!

### SPONSORS

Taggart Parkes Foundation.....	Presenting
excelHR.....	Lounge
Westboro Flooring & Décor.....	Food Truck
Gowling WLG & Welch LLP.....	Food Truck
Tomlinson.....	Food Truck
Barry J. Hobin & Associates Architects Inc. ....	Food Truck
Wedecor.....	Decoration
Inflector Environmental Services.....	Venue
Merkley Building Supply Ltd.....	Dining Room
Trinity Development Group.....	Wine
Ginsberg Gluzman Fage & Levitz, LLP.....	Wine
Minto Communities Canada.....	Wine
Scotia McLeod .....	Wine
Smith Petrie Carr & Scott Insurance Brokers Ltd. ....	Wine
Deloitte.....	Program
Smith and Bradley's Insurance.....	STAR Gift
David Burns and Associates.....	Dessert
KOTT Lumber.....	SWAG
Rogers Communications .....	AV
Mann Lawyers.....	Photo Booth
NAV Canada.....	Hospitality
Lalande Insurance.....	Service

### GIFTS IN KIND:

Air Canada  
Ashbury College  
Light Switch Creative  
Lowertown Brewery  
North of 7 Distillery  
Responsible Choice  
STAR Motors



## 5<sup>TH</sup> ANNUAL PARLIAMENTARY BASKETBALL

RAISED:.....\$19, 552

The Annual Christie Lake Kids Parliamentary Basketball Tournament is a day of friendly rivalries between the NDP, Conservatives, Liberals and Media! In 2016 we also had the thrill of working with the Ottawa University Gee-Gee's and Carleton University Ravens, and our Russell Heights youth battled it out against the Caldwell youth basketball team in a fun and exciting half-time show!

### SPONSORS

CN.....	Presenting
Interact .....	Opening/Halftime
TELUS .....	Reception
Innovative Medicines Canada .....	Court
Vanessa & Phil von Finckenstein .....	Basket

### GIFTS IN KIND:

Carleton University  
Giant Tiger  
Ottawa Venues

### THIRD-PARTY EVENTS

Third-party fundraisers are very important to our cause - we wouldn't be able to Build Skills and Transform Lives without them! We are very thankful to have these amazing community partners name us as a beneficiary of their events which raised over \$125, 000 in 2016.

Airline Operations Committee - Golf Tournament	Mercer Nepean Synchro Swim Club - End of Year Show
Algonquin College of Applied Arts & Technology Event	Ottawa Insurance Brokers Association - Poker Night
Ashbury College - Monte Carlo Night	Scotiabank Charity Challenge - Tamarack
Bon Appetit! Ottawa Cache Consulting - Frost and Flannel Gala	Ottawa Race Weekend
CLV Group - Ron Kolbus Memorial Golf Tournament	Sir Guy Carleton High School - Fundraiser
Concierge Home Services Community Campaign	South Carleton High School - Bake Sale
HOPE Beach Volleyball	TKE Tau-Omela Alumni Association - Robert
Leslie Park Public School Kindness Club - Clothing Sale	Zawadzki Memorial Softball Game
Malhotra Family Foundation - Golf Tournament	Wheelhouse Cycle - Spinning Classes



# A MESSAGE FROM... OUR TREASURER

While “Building skills, Transforming lives” is Christie Lake Kids’ mission, without the necessary financial resources, none of it would be possible. With this in mind, CLK ended 2016 with a fiscal leg up, surpassing 2015’s net surplus by almost \$65,000 for a total of \$265,133 – a new record for the organization. On the revenue side, nearly 70 per cent came from corporations, grants and individual donations, and 20 per cent from our CLK signature events. Moreover, CLK’s broadly diversified revenue portfolio has substantially lowered financial risk associated with important donor attrition.

Christie Lake Kids’ Executive Director, Jeff Burry has earned high marks for having steered the budget process such that staff are now actively involved and accountable for departmental expenses. This has created an environment where all employees are fiscally aware and take pride in meeting budgeted revenues and expenses. The result is an organization that runs lean with administrative expenses totalling less than ten per cent of total revenue.

The finance and audit committee has completed its work on a risk management tool which will now be subject to routine review. Its purpose is to evaluate risk relating to CLK programs, finances, reputation, and governance. The goal is to ensure that mitigation strategies are implemented especially for those risks with the highest likelihood and impact.

We have now paved the way to an investment in volunteer recruitment and retention. This has yielded an increased volunteer base, allowing for current programs to flourish and for new programs to be added to the roster. Furthermore, we look forward to finally making some much-needed upgrades and improvements to our single most important fixed asset, Christie Lake Camp.

Looking ahead to the coming year, I am reminded of a quote by William Arthur Ward, the esteemed American writer who wrote, “When we seek to discover the best in others, we somehow bring out the best in ourselves.” I see the wisdom in Ward’s words reflected in CLK’s staff. They personify the highest standard of leadership possible that breathes real meaning into our stated mission, with particular emphasis on transforming so many young, impressionable lives. Kudos!

CARLA PELLIZZARI CPA, CGA  
Treasurer, Board of Directors

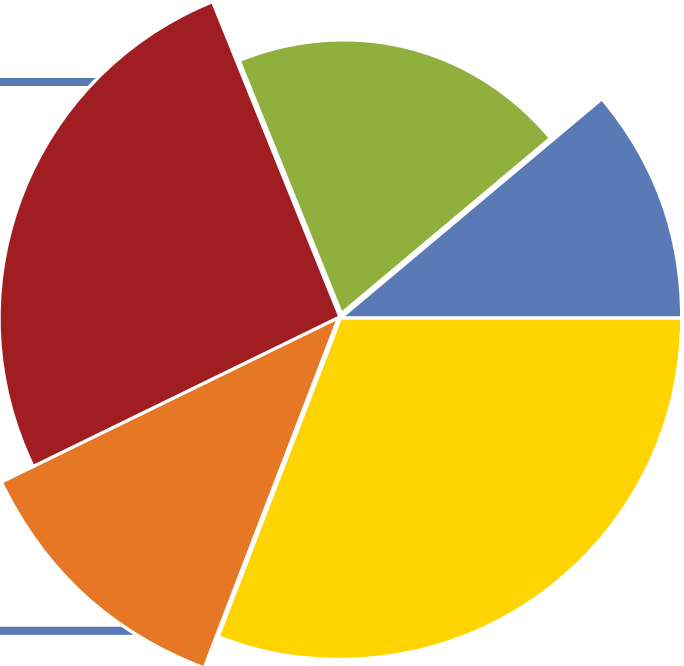


**Audit & Finance Committee**  
**Ann Morrison, Chair,**  
 Regional Vice President Ottawa East,  
 RBC  
**Carla Pellizzari**  
 Controller, La Fromagerie Coopérative  
 St. Albert Inc.  
**Glenn Smith**  
 Senior Manager Advisory, KPMG LLP  
**Wes Richardson**  
 Director of Finance, Youth Services  
 Bureau

# 2016 CONDENSED STATEMENTS (AUDITED)

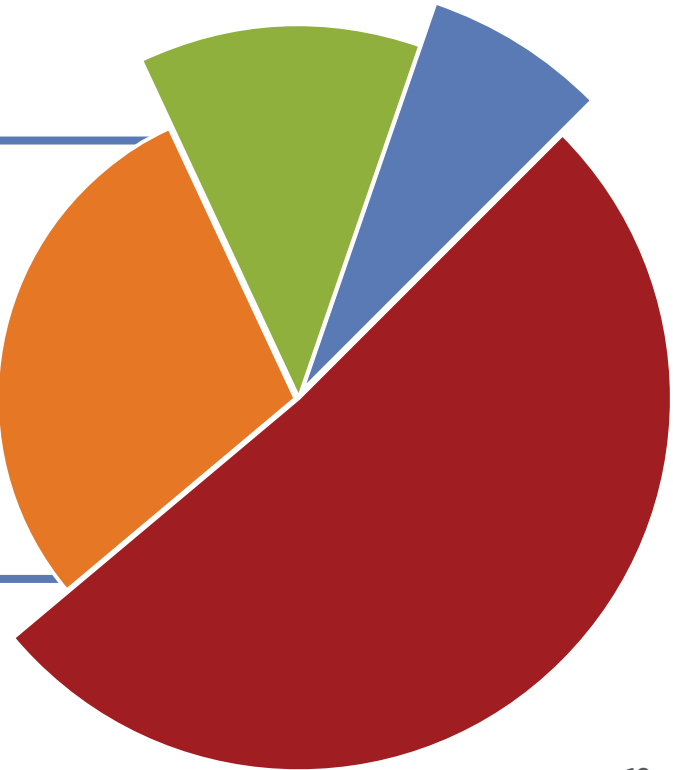
## Revenue (\$000)

REVENUE	2016	%	2015	%
Individuals	\$575	31%	\$336	18%
Corporations, Community Groups & Associations	\$231	12%	\$297	16%
Foundations and Government Grants	\$485	26%	\$674	36%
CLK Special Events	\$369	20%	\$298	16%
Third Party Events, Rentals, Fees & Other	\$212	11%	\$185	10%
Social Rec Connect	\$0	0%	\$78	4%
<b>Total</b>	<b>\$1,872</b>	<b>100%</b>	<b>\$1,868</b>	<b>100%</b>



## Expenses (\$000)

EXPENSES	2016	%	2015	%
Camp	\$826	51%	\$807	48%
STAR	\$471	30%	\$487	29%
Fundraising	\$192	12%	\$198	12%
Administration	\$118	7%	\$99	6%
Social Rec Connect	\$0	0%	\$76	5%
<b>Total</b>	<b>\$1,607</b>	<b>100%</b>	<b>\$1,667</b>	<b>100%</b>
Net	\$265		\$201	





## WHAT WE DO

At Christie Lake Kids, we believe the experience of growing up in poverty should not define a person or limit their potential. We offer year-round programs to Ottawa's most vulnerable children, giving them the chance to learn physical, character and social skills in a safe, encouraging, inclusive environment.

More than 600 kids from low-income families attend after-school & weekend programs like Art, Music and Hockey at inner-city community centres and spend two weeks every year at Christie Lake Camp in Perth. All of our programs are offered free of charge and with all supplies & transportation included!

Our staff and volunteers provide outreach throughout the year, surrounding children with support ~ teaching, encouraging and inspiring.

**"BUILDING SKILLS, TRANSFORMING LIVES"**  
— it's not just a tagline; it's what we do.

### CHRISTIE LAKE KIDS PROGRAMS ARE BASED ON THESE BASIC PRINCIPLES:

- All kids deserve a safe, healthy childhood.
  - All kids deserve the opportunity to learn, to achieve, and to succeed.
  - Teaching skills of all kinds not only builds those particular skills; it also builds self-esteem, social skills, and other positive qualities.
  - Children from low-income families deserve the same recreational and skill-development opportunities as other children.
  - Caring for children and youth is not just a private issue; it is a collective responsibility.
- .....



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**Charitable Registration Number # 13278 4471 RR0001**

Layout & Design by Kilowatt Creative  
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