

EXECUTIVE COMMITTEE

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Chris J. Hughes

TREASURER

Peter Valiquet

Manager, Work Management Centre Operations Eastern Region,

SECRETARY

Sherry Moran

Retired Director General, Canada Revenue Agency

MEMBER**

Ellen Corkery-Dooher

CMC Partner, Operational Effectiveness and IT Advisory,

PricewaterhouseCoopers

BOARD MEMBERS

Glen Carswell

Software Commodity Manager, PWGSC

Wendy Carroll**

Regional Vice President, RBC

Karen Cochrane

Associate Partner, PMP.

Consulting and Deals, PricewaterhouseCoopers

Dan Delaney

Superintendent, Ottawa Police Service

Trevor Doyle

President, Doyle Homes

Joanne Fox

Community Volunteer

Al Hatton

Community Volunteer

Bill McCloskey (Past President)

Retired Assistant Commissioner, Canada Revenue Agency

Mike McGann

Wealth Advisor Director, Scotia McLeod

Steve Monuk

Owner, York Entertainment

Andy Moran

Applications Services Executive, HP Canada

Ann Morrison

Regional Vice President, RBC

Thomas Ozere

Partner, Borden Ladner Gervais

Scott Parkes

Vice President, Tamarack Homes

Cliff Youdale

Executive Director, Asset Management Services,

Ottawa Community Housing

** Resigned during the year

STAFF MEMBERS

Jacqueline Akerman

Program Coordinator – Leaders in Training

Kasey Boudreau

Event Coordinator

Matt Breen

Facilities Manager

Darcy Delaney

Camp Director

Giovanni Di Salvo

Bus Driver

Carole Gagné Ince

Executive Director

Tara Howlett

Program Manager, Social Rec Connect

Luwam Kidane

Program Coordinator - Caldwell and Weekend Programs

Joanne MacGregor

Program Coordinator - Russell Heights

Craig Mackie

Inner City Program Director

Mairi McGuire

Sara Prieur

Administrative Assistant

Volunteer Coordinator

Olivia Reid

Social Recreation Connector

Sandra Smail

Accountant

Susan Wilson

Director of Resource Development

STAFF WHO LEFT CHRISTIE LAKE KIDS IN 2013:

Jaime Cattran, Guy Dagenais, Rodney Dickel, Kelly Giddings, Carolyn McClelland, Stephanie Miller, Marlene Quinton, Wendy Shaw, Sheena Whitten







PRESIDENT'S MESSAGE

Hard to believe that another year has passed! Christie Lake Kids may be getting older but it is also getting better. After 91 years, we continue to serve this community with quality program delivery that enriches the lives of everyone we come in contact with. Meaningful programs that provide value to the lives of our kids is core to what we do.

We saw our programs being further developed under the expert leadership of our two Program Directors: Darcy Delaney and Craig Mackie. The strength of our team is backed up by an enthusiastic staff and volunteer group, including our Leaders in Training. I am so proud of the young people that embrace CLK and want to give back; it shows a commitment far beyond their years. The dedication of all of our staff is to be admired and, on behalf of the Board of Directors, I thank each and every one of you.

"forging new approaches to fundraising going forward will help to keep us on the right path to finding the resources we need to deliver to our community."

We had an exciting and successful fundraising year. We retained the majority of our funders and donors and attracted new ones. We invigorated our Leadership Giving Program and strengthened our partnerships with corporations and foundations. We were thrilled to be the recipient of the proceeds of the Ottawa Police Gala. Through our signature CLK events - another Gala, another golf tournament, and the 18th Enbridge Canoe for Kids - and many other fundraising events and activities, we managed to deliver on our promise to more than 606 children and youth seeking our services. Forging new approaches to fundraising going forward will help to keep us on the right path to finding the resources we need to deliver to our community. Our many committed sponsors and donors continue to give us the support we need to keep going. Thank you all for caring so much to help us make a difference in the lives of so many children and youth in our community.

I must also highlight the on-going sponsorship, support and overall assistance that we receive from Enbridge and its employees. We continue to enjoy a wonderful partnership with Enbridge and we could not do what we do without their Corporate commitment to CLK and, of course, the support of the many men

and woman who volunteer up at our camp each year by spending a day getting the camp ready for our kids.

Our Board of Directors took each and every challenge we were faced with this year in stride, and I am so grateful to be a member of a Board with such dedication and determination. Through a facilitated workshop, the Board of Directors participated in a Strategic Planning exercise that helped to chart our direction for the next three to five years. This coming year will see us bring some of this to fruition.

Carole Gagné Ince, our Executive Director for four years, announced in late 2013 that she would be leaving CLK. Carole departed in early January to pursue a career with the Ontario Government. Her dedication and perseverance through her time with CLK are not only appreciated but will live on for many years to come. Carole leaves us with many fond memories and we know her continued interest in the future of Christie Lake Kids will remain. Carole, thank you from the families and kids we serve, as well as the Board and staff. Good luck in all that you do.

As I write this report, I am pleased to announce Darcy Delaney was the successful candidate in the selection process for our new Executive Director. Darcy has impressed us with his commitment and understanding of the needs in this community, but most importantly he brings an energy to the position that will help drive Christie Lake Kids to become the organization to watch as it relates to serving kids overcoming the barriers of poverty.

This coming year will indeed have its challenges, and it will have a great many new beginnings and opportunities. Looking ahead, based on everything that we have going for us, I can only express a new level of excitement!

Thanks

Chris J. Hughes
President
CLK Board of Directors





EXECUTIVE DIRECTOR'S MESSAGE

2013 can be described as a year of FOCUS. I would like to highlight three areas of special efforts that were made to support the ongoing success of this unique and dynamic agency. In addition to all of the regular activities, CLK paid special attention to fundraising, governance and program development.

FUNDRAISING

A Fundraising Audit was conducted early in the year and provided critical information and recommendations to maximize our outcomes. As a result, a very successful Leadership Program was re-introduced under the special care and attention of Colleen Ford. A donor recognition program was initiated by hosting an event at City Hall to showcase our top long-time supporters from corporations, government and foundations. In addition, our website was redesigned thanks to Roger Biddle of Light Switch Creative who also provided a targeted recognition approach using social media.

GOVERNANCE

Under the expert guidance of Sherry Moran, an extensive governance review took place with the participation of current and former Board members. New committee charters were developed, a Board member competency matrix designed, and the orientation manual refreshed. CLK continues to have a highly evolved Board structure with directors who strive to focus on providing strategic direction and accountability. To this end, a Strategic Planning exercise was generously conducted by Karen Cochrane and her team at PwC. A three-year plan was created through this innovative and dynamic process.

PROGRAM DEVELOPMENT

Our Program Directors, Craig Mackie and Darcy Delaney, with the support of the Program Advisory Committee (Cherry Murray - Chair), undertook an extensive look at enhancing the impact of our current approach. Jenn Hepditch conducted a literature review, and new research and best practices were identified. An organizational program framework called Transformative Recreation was developed and elements have started to be implemented at camp, and in the STAR and LIT programs.

As I reflect on a year marked by FOCUS and accomplishments such as CLK special events, the Hydro Ottawa Sustainable Youth Leadership Centre, our new climbing wall, the promotional film, SRC..., I am deeply grateful for the commitment and dedication of our Board President Chris Hughes and all Board Members. It was a privilege to serve CLK under your guidance and leadership. Finally, I wish to thank all volunteers, staff and supporters who continue to believe in the values, principles and programs of CLK as it strives to have the deepest impact in the lives of children and youth who deserve the very best.

Thank you,





CAMP

- 307 Summer Campers
- 32 Out Trippers
- 132 Leaders in Training
- 170 Weekend Campers
- 57,442 Program hours
- 82 Summer camp staff

INNER CITY

- 382 STAR Participants
- (79) Leaders in Training
- (130) Volunteers
- 32 Programs per week
- 710 Individual programs per week
- 6500 Touch points for individuals in STAR
- 6 Placement students
- (22400) Snacks handed out

TREASURER'S REPORT

As my last year as Treasurer and Board Member of Christie
Lake Kids draws to a close, I am extremely happy to report
that CLK achieved its very aggressive goal of ending the year
with a surplus of approximately \$100,000. As I do every year,
I try to come up with a theme that best describes the year in a
nutshell – for 2013 I have chosen "reaping the benefits of previous
years' work". After two consecutive financially challenging
years, previous years efforts, including a fundraising audit
which provided solid recommendations that were immediately
implemented, reaped significant benefits. In addition, 2013 has
been a financial success because of the ongoing efforts to sustain
and grow its revenue while keeping a close eye on the expenses.

In addition to our successful special events (Enbridge Canoe for Kids, Doyle Golf Tournament and CLK Gala), we were the lucky and grateful recipients of the Ottawa Police Gala and the Maholtra Family Foundation Golf tournament. A new corporate partnership with Hydro Ottawa and the ongoing commitment of Enbridge Gas also contributed greatly to the overall stability and sustainability of the organization thus allowing CLK to continue to invest in its important programs and beautiful property.

"...2013 has been a financial success because of the ongoing efforts to sustain and grow its revenue while keeping a close eye on the expenses."

As part of the Governance review, in 2013 CLK established a Finance, Risk and Audit Committee that is committed to developing policies and systems to support the work of the Management and Executive team. In addition, the Board has committed to rebuild the investment portfolio by increasing its contribution by a modest and achievable amount each year. In 2013, I am pleased to report that the portfolio increased by 9% to end the year at \$218,690.

In closing, I would like to take this opportunity to thank Sandra Smail, our Accountant for her tireless work and attention to detail. I would also like to thank the Management team and staff for their thoughtful attention to program spending while providing the highest quality programming possible. I have grown both personally and professionally over the last 9 years as a result of my involvement with this great organization and am forever grateful. Of course, my closing would not be complete without saying a huge THANK YOU to Carole Gagné-Ince for her leadership throughout these last years, as without it, I know the organization would not be where it is today.

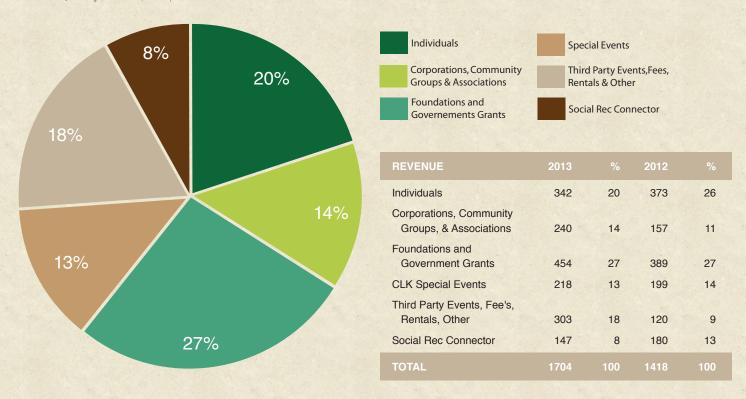
Respectfully submitted,

Peter Valiquet

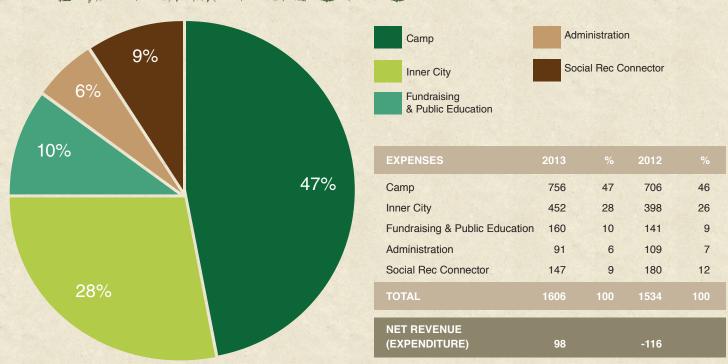
Manager, Work Management Centre Operations
Eastern Region
Enbridge Gas Distribution



CONDENSED STATEMENT OF REVENUE



CONDENSED STATEMENT OF EXPENSES



These condensed financial statements are an accurate summary of the full financial statements audited by Ouseley Hanvey Clipsham Deep LLP Chartered Accountants



PROGRAMS

SUMMER CAMP

2013 was a very busy year for both the Christie Lake Kids camp property and the camp program. Summer camp operated at full capacity with three full sessions of camp, three sessions of out-tripping, and three sessions of Leaders in Training (LiT) in the new Hydro Ottawa Sustainable Youth Leadership Centre.

All of the campers benefited from excellent staff, with strong leadership at the senior staff level. The section directors, health care providers, and award heads ensured each camper experienced success in our core skill development areas: canoeing, swimming, camp craft, nature lore, art and drama. All of this skill development would not be possible without the dedication of over 30 counsellors and 24 junior staff who commit their time around the clock to supporting each individual camper with their physical, social and character skill development.

The camp property was improved with the addition of two new facilities. The first was a 40-foot rock climbing wall installed in May which all campers had opportunities to scale during clubs, interest groups and special programs. Many of the staff received instructor level training for the climbing wall, and it is becoming a core component of skill development at camp.

Belle Island had long been used for the LiT program at camp, but in recent years was rendered unsafe for use. In Winter 2013, a partnership with Hydro Ottawa lead to the creation of the Hydro Ottawa Sustainable Youth Leadership Centre on the Island. The Centre saw improvements to the existing cabin and property including: solar panels for electricity, insulation, an outdoor kitchen, solar showers, composting toilets, a new dock, and canvas prospector tents. The off-grid leadership facility also incorporates sea kayaks for skill development as part of the leadership program, which has an environmental conservation component.

INNER CITY

The inner city programs happen during critical hours after school – hours that could otherwise be spent unsupervised and unstructured. Providing a healthy snack and a warm and welcoming environment on top of some fun and engaging programs means that the young people who come into the CLK community will develop skills, friendships, and positive qualities in every program. Programs are enrollment based, which means they have consistent instructors and attendance – the number one ingredient to building skills.

In 2013, there were a number of notable successes. It was our second year of running volunteer training and the results are paying off! The emphasis was on skill, character and social development. To that end, we introduced a new structure in many programs that had volunteers and instructors set goals with the participants at the beginning of every program, and check in on how the program went at the end. This simple activity of goal-setting and checking-in created an opportunity to work on physical skills, while developing communication, self-awareness, social and emotional skills. It is something that CLK programs will build on in the Transformative Recreation Model.

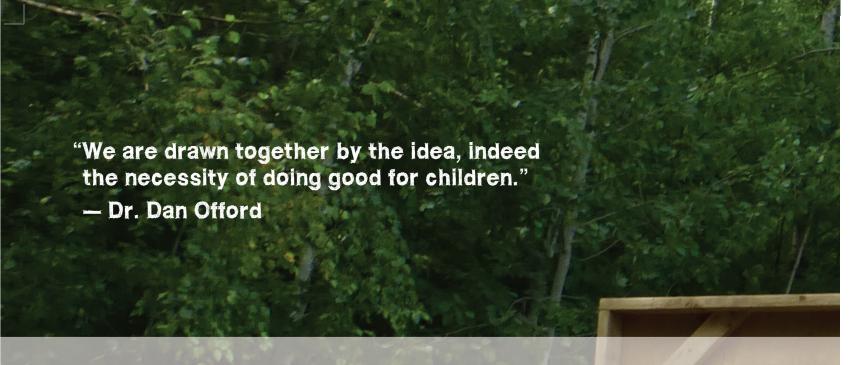
New programs in 2013 included: ultimate frisbee, junior cooking and the reintroduction of a yoga program. The Leaders in Training program expanded to include an hour of homework and a meal on top of two hours of leadership activities.

STAR

Our inner city program is also referred to as the Skills Through Active Recreation (STAR) program and is available to children and youth aged 6-17. The junior programs are for ages 6-11 and the senior programs are for ages 12 and older. There are 32 STAR programs in any given week, which adds up to 710 individual program hours per week, and over 17,000 program hours per year. This year we had over 5,500 individual program attendances (one child in one program per week is one attendance).

"CLK has provided my son a safe place to explore his independence, the skills to make his own decisions and friendships that will last a lifetime. Thank you."

—JM, Christie Lake Kids parent.



LEADERS IN TRAINING - GROWING UP AND GIVING BACK

The Leaders in Training (LIT) program is a three year program starting at age 13. The LIT 1's focus on developing their individual leadership skills such as self-awareness, good communications and goal setting. The LIT 2's focus on leadership in groups by learning how to run programs, build teams and problem solve in groups. The LIT 3's focus on being role models and giving back, through volunteering in programs and running community engagement projects and activities to help others 'pay it forward'. Through the LIT program young people grow up surrounded by positive people and they begin to give back to their communities.

SOCIAL REC CONNECT

Social Rec Connect (SRC) is a unique partnership led by Christie Lake Kids with support from the City of Ottawa, the National Capital YMCA/YWCA, the Boys and Girls Club, United Way and Trinity Development Foundation. SRC is designed to help children and youth living in West-Centretown to overcome individual and systemic barriers that keep them from participating in social recreation activities. SRC targets children and youth who are not reached by traditional programming models.

The most obvious impact in 2013 was an increase in consistent participation. For children aged 12 and under, SRC staff increased rates of participation from 3 hours a week to 5.5 hours a week. For youth over 12, nearly 34% were not participating in any recreation before becoming involved with SRC. On average, SRC was able to increase youth rates of participation to 4.81 hours every week.

The SRC staff spent 32 hours per week addressing barriers and directly serving 144 children and youth.

VOLUNTEERS

In 2013, we had approximately 130 volunteers working in our inner city and camp programs. These volunteers also came out to support us at special events, weekend camps, and on many other occasions.

CLK was fortunate to welcome more than 230 volunteers from the following organizations to make improvements to the camp property: Enbridge Gas, Deloitte, Nav Canada, Telus, MD Physician Services and Hydro Ottawa.

During the year, we had many new volunteers join our team thanks to Volunteer Ottawa, University of Ottawa, Carleton University and Algonquin College. We also had six placement students: two Bachelor of Social Work students from Carleton, and three Child and Youth Worker students from Algonquin. CLK was also the placement destination for the Centre for Global and Community Engagement at Ottawa University, and the Youth in Police Initiative Program run by the Ottawa Police Service.





Active Pursuit:

The process of breaking down barriers that prevent young people from accessing recreation programming. This is outreach from door-to-door to get kids registered, distribute information, and make everyone feel welcome to CLK programs.

MALHOTRA FAMILY FOUNDATION 3RD ANNUAL GOLF TOURNAMENT

On May 28th the Malhotra Family Foundation held their 3rd Annual Golf Tournament and Christie Lake Kids was extremely grateful to be selected as the 2013 recipient charity. The vision of the Malhotra Family Foundation to "build", "grow" and "share" to make Ottawa and the local charitable sector stronger is a benefit for our entire community. The foundation's view that "we must all share the responsibility of developing a strong community" is truly inspirational.

CLK would like to thank Shawn & Louise Malhotra, the Malhotra Family Foundation, the event sponsors and all the participants for making the event such a huge success. The event raised \$250,000 which CLK will invest in providing vital recreational programs for children and youth living in poverty.



"CLK provides a wonderful opportunity for our young people to learn the skills and leadership to live with nature and be successful in life."

— Charles and Pauline Scott, Leadership Donors





OTTAWA POLICE SERVICE GALA
In 2013 Christie Lake Kids was honoured to be named the recipient charity of the Ottawa Police Service Gala. On October 19th the sold out event brought together members of the policing, political and philanthropic community to support Christie Lake Kids, raising over \$105,000 for our programs. Through the dedicated effort of the OPS Gala Committee, chaired by Superintendent Dan Delaney, the event was perfectly run and featured live entertainment, silent auction, guest speaker and recognition of excellence in service by members of the Ottawa Police Service. Christie Lake Kids would like to extend a most sincere thank you to Police Chief Charles Bordeleau, the OPS Gala Committee and everyone who supported the event.

FUNDRAISERS AND EVENTS

18TH ANNUAL **ENBRIDGE**CANOE FOR KIDS

Sponsors

Enbridge Presenting Sponsor

Guildcrest Dock Sponsor

Lakeside Gas Boat Sponsor

NavCanada Silent Auction Tent

In-kind sponsors

LiVE 88.5 Pillar IP CGI Patisserie La Toque Canadian Military Services

Top Fundraising Team

Ibiska Paddlers – \$11,948.00

Top Fundraising Individual

Cathy Loosley - \$4,510.00

2ND ANNUAL Doyle GOLF TOURNAMENT

Sponsors

Doyle Homes Presenting Sponsor

Daniel Fernandes Law Office Gold Sponsor

Daniel Fernandes Law Office Gold Sponsor
Daniel Fernandes Law Office Program Sponsor
Kott Lumber / Stair World Lunch Sponsor
Renaissance Investments Dinner Sponsor
Merkley Supply Wine Sponsor
Tamarack Homes Wine Sponsor

Hole Sponsors

Central Building Corp.
Lalande Insurance
KS Plumbing
MY Home Furniture
MY Home Construction
Air Rock Drilling
Graydex
S.C Johns Electrical
Contracting

Dalma Forming Royal Lepage Gale Real Estate Spadacinni

SMR Electric

Argue Construction
Inverness Homes
Tamarack Homes
Rome Flooring
Nepean Tile
Urban Era Stone
Capital Exteriors
Rymar Insulation
Fairhall Moffatt Woodland
The Wellness Group
Crazy Horse
Fratelli

Novatech Engineering Co.



AN UNLIKELY PAIRING: ADVENTURES IN FOOD TRUCKS AND FINE WINES

Sponsors

Taggart Parkes Foundation......Presenting Sponsor

Richcraft Homes......Wine Sponsor

Lalande Insurance/
McCarney Family Foundation.......Food Truck Sponsor

Osgoode Properties. Swag Sponsor
Phoenix Homes Emcee Sponsor

Merkley Supply.....Food Truck Sponsor

In-Kind Sponsors
Business Journal

Harvey and Vern's Old Fashioned Soda

CTV Star Motors Wedecor

Light Switch Creative The Flour Shoppe Allegra Printing

Russell Investments

RELIVE THE MOMENTS **PWC**

Sponsors

PricewaterhouseCoopers.....Presenting Sponsor

Gowling Cisco
Salient Capital Ridge
Sun Media Capital Closets
OCC Calian

CGI Logan Katz

Christie Lake Kids benefits from groups that fundraise on our behalf. We are grateful to the following groups for their generous contributions:

Barry and the Blasters
Bon Appetit
Craft Brewer Hockey
Parliamentary Basketball
Tournament
Christie Lake
Association Inc.
CLK Group Inc.
CLK Hockey Volunteers
Ashbury College
Ottawa Charity Ping Pong

Borden Ladner Gervais

33 Signals Regiment
Leslie Park Public School
The Adult High School
Military Family Resource Centre
First Avenue Public School
The Ottawa Construction
Association
Fisher Park/Summit School
Pinecrest Public School
Algonquin College
Solicitor General
PwC Staff





2013

The work of Christie Lake Kids is made possible through the generous support of numerous individuals, corporations, community groups, foundations, government and special events. We would like to gratefully acknowledge their support.

LEADERSHIP GIVING PROGRAM

CLK Leadership Donors are individuals who donate \$500 or more on an annual basis.

Patron \$25,000+

The Paul McCarney Family Foundation Kenneth Odell

Benefactor \$10,000 - \$24,999

Scott Parkes & Tracy Rait-Parkes

Advocate \$5,000 - \$9,999

Ellen Corkery-Dooher & Greg Dooher Mike Lalande Pauline Scott

Sponsor \$2,000 - \$4,999

Peter & Susan Annis
Barbara Aselford
Karen & Ken Cochrane
Lynn & John Graham
Mike Johnson &
Stacy Van Humbeck
Robert Merkley
David & Paula Poupore
Charles F. Scott
Peter & Lisa Valiquet
E. Neville Ward

Partner \$1,000 - \$1,999

Pat & Lynne Barnhouse Sean Cavanagh Norma F. Davies Ross Finnie Joanne & Daniel Fox Louise & Harvey Glatt Drs. Bryan & Jean Hollebone Chris J. Hughes Carman & Gail Joynt Audrey Kenny Joan & Charles Mavor Margaret McCain Bill McCloskey Dr. & Mrs. William G. Mills Andy Moran & Susan Sande Liam Morland Richard Mosley Thomas Ozere Judith Rae The Mount Family Douglas & Anne Rutherford Dr. Susan Smith Rick & Kathy Southee Janice Waugh Torrance J. Wylie

James R. Young

Leader \$500 - \$999 Donald & Sheila Bayne Marven & Norma Bednas

Deanna & Joe Bones Keith & Alexa Brewer Nancy Chance Chris & David Dodge Deborah M. Duffy Judy & William Edgar Robert & Catherine Elliott Elizabeth A. Findlay

Robert & Catherine Elliott Elizabeth A. Findlay Dorothy Fulford Carole Gagné Ince Lorne W. Gold Stephen Gurman Burton & Dawn Hendricks

Bruce James Magdalena Janus Sheila & Paul Jenkins Philip Nidd & Susan Leroux Dr. Christopher Mackie

Dr. D.K. Mills &
Patrick Mills
Sherry Moran
Andy Morrisey
Gordon & Wendy Peters
J.P. Reny

James Romberger &
Katherine Barley
Ralph & Helen Westington

We have made every effort to ensure the inclusion of all individuals. Please contact us if an error or omission has occurred.

We would also like to thank the 76 individuals who wish to remain anonymous and those who designate their donation through United Way and Canada Helps.

OTHER GIFTS

Camper Award Kathleen Elizabeth Ward

Bequests

Christie Lake Kids was the beneficiary of bequests totalling over \$11,000.

Gifts of Stock

Christie Lake Kids received several gifts of stock totalling over \$50,000.

ORGANIZATIONS

\$50,000+ City of Ottawa Enbridge Gas Distribution Inc.

\$25,000 - \$49,999

Hydro Ottawa Paul McCarney Family Foundation United Way Ottawa Anonymous Donor

\$10,000 - \$24,999

Canadian Tire
Jumpstart Charities
Crabtree Foundation
ExcelHR
J.P. Morgan Chase
Ministry of Tourism,
Culture and Sport
Ontario Trillium Foundation
RBC Foundation
Taggart Parkes Foundation
Telus
Adobe Foundation Fund of
Tides Canada Foundation

\$5,000 - \$9,999

David Burns and Associates
Giant Tiger Stores Ltd.
IODE – Margaret Brand
Chapter
Max Keeping Foundation
RCMP Foundation
TD Securities Underwriting
Hope Fund
Their Opportunity
Versaterm Inc.

\$1,000 - \$4,999

Algonquin College – Police Foundation Program Alterna Savings Arnon Corporation Build-A-Bear Foundation Bytown Auto Propane CIBC World Market

Children's Miracle Foundation Capital City Chapter 172 Christie Lake Association Harry P. Ward Foundation Invesco

K. Grammon & S. Ferracuti Medicine Professional Co. Kiwanis Club of Sage of

J.P. Bickell Foundation

Ottawa Inc.
Rotary Club of West Ottawa
Soeurs de la Charité
d'Ottawa

Terra Tundra Foundation
Ultimate Canada
Uniform Commercial
Developments
Anonymous Donor

\$500 - \$999

Carlington Community
Health Centre
Sheet Metal Workers
Association Local Union 47
The Printing House
The Royal Canadian Legion
Branch 480

DONOR DIRECTED FUNDS

CLK received 10 donor directed grants for a total of \$32,183 through the Community Foundation of Ottawa.

CLK received a donation from The Robert and Carole Nash Foundation through the Strategic Charitable Giving Foundation.















Active Engagement:

The process of getting young people who face daily challenges to come to programs. This means that everyone gets called before program or gets a knock on the door as a reminder; it means some participants are walked to program or picked up by bus; it means CLK does everything it can to work with the individual and family to keep the kid coming to programs.

We know how to help break down the barriers of poverty.

CLK Annual Report 2013 9